



SERVICE, PARTICIPATION, AND SPACE

By Leighann Ness, President

Service, Participation, and Space

We are well underway in preparing for the transition to the next Board year, and in doing so I have been reflecting on LAW's needs. Three things immediately come to mind: service, participation, and space.

Service is a great way to network and build your reputation in the community, and LAW relies heavily on the service of its Board members to produce the programs our members enjoy. While titles may change from year to year, the heart of leadership here has never been about position—it has always been about service. The strength of this organization comes from members who choose to give their time, ideas, and energy for the benefit of the community. Leadership shows up in many forms: organizing a program, mentoring a newer member, volunteering for a committee, or stepping forward to serve on the Board. Each act of service helps sustain the supportive and vibrant community we all value.

Serving on the Board has been one of the most meaningful experiences of my professional life, and my Presidency has certainly offered me the greatest opportunity for growth. I've enjoyed not only helping guide the direction of LAW, but also building deeper relationships with remarkable colleagues—people I might never have had the chance to connect with otherwise—who share a commitment to lifting one another up. It has been incredible.

As for growth, the role has required me to dive into all kinds of issues that have nothing to do with practicing law, but everything to do with running a small organization. While challenging at times, it has been invigorating to tackle problems that were entirely new to me.

As we look ahead to the new Board term beginning May 1, I encourage anyone who has considered becoming more involved to take that step. Leadership in LAW is not about having all the answers—it's about showing up, contributing your perspective, and working together in service of something larger than ourselves. And if you ever have the opportunity to serve as President, I highly recommend taking it. It will be well worth your time.

Next, we love it when our members show up to participate in events. Before my term as President, I often viewed my ability to participate in LAW activities as something of a luxury. The work that pays my bills and my kids have always come first—and they still do. But I have had to find ways to show up for LAW more than ever before, and as I mentioned earlier, it has been incredibly rewarding.

In my acceptance speech last April, I suggested that members consider making attendance at LAW events part of their self-care routine, and I want to reiterate that idea. While it may seem like the last thing you want to add to an already full schedule, try showing up to events when you can and making participation a priority when possible. Being part of this community may give you the boost you didn't know you needed to handle everything else on your plate.

Finally, LAW needs space to hold events. Finding appropriate space is a surprisingly large task. We often need a room that can comfortably fit 20 to 30 people, is somewhat versatile, is free, available after work hours, convenient for members, and—ideally—has easy, low-cost or free parking.

If you have access to a space that might work—such as a condo clubhouse near downtown—and would be willing to host a book club meeting or similar event, please let us know. We have so many wonderful programming ideas, and we simply need places to bring them to life.

I am incredibly grateful to everyone who has hosted events this year. Your generosity helps make everything we do possible.



THE RANK REPORT



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What Attorneys Should Know About AI Search
& How Clients Choose a Law Firm Today

WHAT ATTORNEYS SHOULD KNOW ABOUT AI SEARCH & HOW CLIENTS CHOOSE A LAW FIRM TODAY

By Nick Rizkalla

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AI is everywhere right now. And if you're like most attorneys I work with, you've probably heard plenty of claims about how it's going to "change everything."

Some of that is noise. But beneath the buzz, there's a real shift happening—one that directly affects how potential clients find and choose law firms.

The biggest change isn't that AI replaced Google. It's that people now expect clarity faster than ever before.

Understanding that shift can make the difference between winning a case and losing it to a competitor you've never met.

Clients Are Searching Differently

Not long ago, a typical client journey looked like this:

Search Google → click a few results → read → call one or two firms.

Today, the process is faster and more selective. People still use Google, but they also ask AI tools questions. They skim more. They compare more. And they decide quicker.

Instead of searching broad terms like "Nashville personal injury lawyer," many people now ask very specific questions:

- "Do I have a case if the other driver was uninsured?"
- "How long do I have to file a claim in Tennessee?"
- "What happens if the insurance company denies fault?"

According to recent search behavior data, 46% of legal clients now use AI tools like ChatGPT before searching for attorneys. When they land on law firm websites, they're looking for specific answers, not general marketing claims.

For example, a prospect researching uninsured motorist claims will skip past websites talking about 'aggressive representation' and call the firm with a page titled 'Uninsured Motorist Accidents in Tennessee' that directly addresses their question.

Clients aren't just checking if you're a lawyer. They're checking if you understand their situation.

AI Didn't Kill Search—It Raised the Bar

Let me clear up the confusion:

Google isn't going away. SEO isn't dead. Websites still matter—**more than ever.**

What's changed is how much patience people have.

AI tools have trained users to expect quick, direct answers. When they visit a law firm website, they subconsciously expect the same experience.

That means:

- **Clear messaging** beats clever language
- **Simple explanations** beat legal jargon
- **Easy contact options** beat long forms
- **Confidence** beats buzzwords

If a visitor has to work to understand what you do, who you help, or how to reach you, they're gone.

Most Clients Compare 3–5 Firms—In Under 10 Minutes

Prospective clients don't find one firm and stop. They usually look at several firms back-to-back before making a call.

They're comparing:

- How professional the website looks
- Whether the firm clearly handles their type of case
- Reviews and reputation
- Location and accessibility
- How easy it is to contact someone **right now**

Your competition isn't the best firm in Nashville. It's the best firm they looked at in the last ten minutes.

If your website feels unclear, outdated, or difficult to navigate, you may be losing cases—not because of your skill as an attorney, but because your online presence doesn't reflect it.

Authority + Clarity Win—Not Marketing Buzzwords

The biggest mistake I see law firms make is relying on vague, overused language.

Phrases like "aggressive representation" or "we fight for you" sound professional, but they don't help a client decide. When every firm says the same thing, clients can't tell the difference.

What actually works is authority combined with clarity.

Authority means:

- Real reviews and testimonials
- Clear case types you actually handle
- Professional branding and presentation
- Content that demonstrates experience, not just claims it

Clarity means:

- A visitor immediately knows whether you handle their case
- They understand what happens next
- They can easily contact your firm without friction

What this looks like in practice:

Unclear: "Our experienced team provides comprehensive legal services across multiple practice areas with a commitment to excellence."

Clear: "We handle car accident cases in Nashville. If you were injured and the other driver's insurance is refusing to pay, we can help."

Firms that communicate clearly build trust faster. And in a world where people decide in seconds, that trust is everything.

What Attorneys Should Focus on Right Now

You don't need to overhaul everything or chase every new technology. You need to make sure your digital foundation matches how clients behave today.

Five practical priorities:

1. Make your homepage instantly clear Within 5 seconds, a visitor should know who you help and what cases you handle.

2. Build practice area pages around real client questions Not just descriptions—actual answers written in plain English.

3. Make contacting your firm effortless Calls, forms, and mobile access should be obvious and easy from every page.

4. Focus on clarity over volume You don't need pages filled with legal language. You need structured, readable content that guides people forward.

5. Treat your website as your first impression Because for many clients, it is the first—and only—one.

Quick test: Pull up your website on your phone right now. Can you answer these in 5 seconds?

- What type of cases do you handle?
- How do I contact you?

If you hesitated, your potential clients are definitely confused.

Final Thought

AI isn't replacing attorneys. But it is changing how clients evaluate them.

The firms that win in 2026 won't be the ones chasing buzzwords or panicking about new technology. They'll be the ones who present themselves clearly, confidently, and credibly—across search, reviews, and their website.

Understanding how clients search today is one of the most important steps you can take to stay competitive in 2026 and beyond. Whether you're a solo practitioner or leading a growing firm, your digital presence is now your first opportunity to demonstrate the clarity and confidence that wins cases.

If you would like to discuss how your firm can adapt to these changes, I'm always happy to connect.



AN INTERVIEW WITH JUDGE JIM TODD

Q: Law school and current occupation?

A: I graduated from Memphis State Law School in 1993 and am the Division 3 Criminal Court Judge in Davidson County

Q: What do you like most about your job and what is a challenge?

A: I am grateful for the opportunity to help people and hopefully make a positive impact on people's lives; whether they be defendants, victims, attorneys, witnesses, anyone who comes to court. The most challenging aspect of the court is the workload. Currently there are over 500 pending cases in Division III. In 2026, 42 trials are set with 12 being homicides.

Q: What does a typical day in your role look like?

A: A typical day varies by day of the week and from week to week. Most trials start on Mondays, so if there is a trial, we will begin with jury selection. Trials can last anywhere from a couple of days to a couple of weeks. If we're not in trial, we have various matters such as evidentiary motions, constitutional suppression motions, probations violations, bail reduction motions or bail revocation motions.

Q: How do you handle work-related stress?

A: I handle the work-related stress with humor, most of which is not very funny, but I also lean into exercise to relieve stress and enjoy spending time with my family.

Q: If you were not in your current role, what career path would you have chosen?

A: If I were not in my current role, I would likely still be in politics. I began in politics working for Al Gore in Washington from 1984 to 1989, then worked for Governor Ned Ray McWherter from 1989 to 1991.

Q: What is the best advice you have received?

A: The best advice I've ever received ... get out of politics.

Q: What is a recent volunteer experience you have been involved with that you are particularly proud of?

A: I founded the Judge Dinkins Educational Center ("JDEC") 18 months ago. JDEC offers at-risk youth a high school education combined with training in trades; carpentry, plumbing, masonry and welding. Participants leave the program with a high school education, and an apprentice license in their desired trade. Additionally, JDEC offers mental health and other forms of counseling, financial training and job placement. JDEC was inspired by my experiences as a young prosecutor and criminal defense attorney. The program transforms lives by providing support, mentorship, and meaningful training in an effort to break the cycle of crime that some see as their only path. I am incredibly proud of our graduates.

I also coach the Harpeth Hall Mock Trial Team, a group of strong smart, powerful young women who defeated Montgomery Bell Academy in the Nashville regional to advance to the State competition this year. Recently, for the first time, women are ahead of men in law school applications and bar admissions, but still are behind in law firm partnerships and judicial positions. That is about to change.

Q: What's the first concert you attended?

A: Led Zeppelin at Madison Square Garden, New York. I was way too young and my older brother made me go. I didn't really enjoy it.

Q: What's a book you would recommend?

A: You'd think I'd be sick of law, having been a criminal trial attorney for 33 years, but I really enjoy John Grisham's books. One nonfiction book I'd recommend is David Halberstam's *The Children*, which focuses on Diane Nash, James Lawson, John Lewis and others as young college students who became nonviolent activists who led the 1960 Nashville sit-ins.



NEW MEMBER SPOTLIGHT ON SYDNEY LEE

Q: Where do you attend law school and what year are you currently in?

A: I am a 1L at Belmont University College of Law.

Q: What interested you in law school and do you know what area of law you might like to practice upon graduation?

A: I became interested in law through listening to people discuss cases they were reading. My interest grew from speaking with attorneys and law students about their experiences with advocating for others, handling dynamic work, and opportunities that come with a legal education. While I am not sure which area I aim to practice in, I do have a love and reverence for the courts that I want to explore.

Q: What is your favorite thing and least favorite thing about law school?

A: My favorite thing about law school is learning about things from a different perspective and thinking about topics in a new way. I also enjoy all the brilliant people I get to meet. If I had to choose my least favorite thing about law school, it would likely be the inherent ambiguity of the law. When I began law school, I wanted the “right answer” to be as clear as a multiple-choice question. While navigating that feeling was very daunting at first, I've realized it is the very reason our profession exist and is what makes the study of law so compelling.

Q: If you were not going into law, what career path would you have chosen?

A: If I hadn't pursued a legal career, I would likely be a songwriter. I really enjoy songwriting and singing. It is a hobby I plan to continue throughout my practice.

Q: What's one book you read that you would recommend to others and why?

A: I will always recommend the book “8 Rules of Love: How to Find it, Keep it, and Let it Go” by Jay Shetty. This book goes into a lot of topics such as balancing purpose with relationships, communication, and the nature of chemistry. Most importantly, it goes over how to reflect on your definition of love, and how unspoken, combating definitions can impact relationships. Also, it goes on the need to focus on giving love to others rather than solely focusing on what we receive.

Q: What is your favorite way to unwind after a busy day?

A: After a busy day, my favorite way to unwind is cuddling with my cat Onyx while watching “A Different World” and psychological thrillers.

Q: What is your favorite hobby?

My favorite hobby is cake decorating. I love trying new techniques with buttercream, and I am learning how to work fondant this summer. I also love trying new food places around Nashville.

Q: What is the first concert you ever attended?

A: My first concert was seeing KRS-One and Rakim live in Atlanta, Georgia.

Q: What's the next place on your travel bucket list?

A: The next places on my travel bucket list are Busan and Seoul, South Korea.

Q: Are you currently binge watching any shows and if so, what?

A: The shows I am currently binging are "The Jeffersons" and "All in the Family".



JANUARY COFFEE CONNECTIONS

In January, LAW hosted its first Member Meet-up of the year, "Coffee Connections," with gatherings held in East Nashville, West Nashville, Downtown, and the Brentwood/Franklin area. The Friday morning meet-ups offered members a convenient opportunity to drop in for their daily drip, connect, and catch up with other LAW members in their area.

The event offered an easy, low-pressure way to participate, whether new to the neighborhood, long established, or simply passing through on the way to work. Members stopped by the coffee shop closest to them, found the LAW member leading at each location, and spent time networking and building meaningful connections with colleagues.

The January Coffee Connections were well attended and served as a meaningful reminder of the value of gathering in simple, accessible ways. Additional member meet-ups are planned for the coming months, offering more opportunities to connect and engage with fellow LAW members. Details will be shared soon.



Book Club with the Author of *Number's Up*

In recognition of Black History Month, LAW and Napier Looby Bar Association hosted a compelling CLE Book Club discussion featuring attorney and author Johnisha Matthews Levi on her book *Numbers Up*. The evening brought together members of the bench and bar for a candid and thought-provoking exploration of race, law, history, and the enduring impact of legal systems on Black communities.



A graduate of New York University School of Law, Ms. Levi blends personal narrative with rigorous legal and policy analysis in her book, inviting readers to examine how law shapes lived experience and community outcomes. The

conversation was skillfully moderated by fellow attorney and author Princess Rogers, whose thoughtful questions guided the audience through the book's layered themes.



For decades, Ms. Levi believed a conventional story about her birth, until she discovered a document among her late mother's belongings revealing that her father was incarcerated at the Lorton Correctional Complex at the time. This revelation, combined with lingering rumors of an FBI investigation into her parents' "private business," prompted her to investigate the hidden legal and historical forces that shaped her family's story.

Central to that story was the "numbers" trade, which is an informal lottery system that operated for generations within Black communities. Through both personal reflection and historical analysis, Ms. Levi described how numbers operators, including her father, were often respected community figures. They funded schools, supported youth sports teams, donated to churches and civic organizations, and provided informal access to credit at a time when discriminatory banking and housing practices excluded Black families from traditional financial systems. In *Numbers Up*, she explains how the numbers game enabled her father to provide for his family and purchase a home when Black homeownership was largely inaccessible. She also noted that Colin

Powell credited the numbers game with helping his family buy their first home—further complicating simplified narratives about “illegal” enterprise.

Ms. Levi also highlighted a powerful historical example: when civil rights leader John Lewis sought funding to support the Freedom Riders traveling to Birmingham, he turned to local numbers operators in Nashville. That history challenges traditional legal characterizations of the numbers trade and underscores how these informal economies often filled gaps created by racially exclusionary laws and policies.

The discussion raised critical questions about how state lottery legalization ultimately supplanted and criminalized longstanding Black-owned informal economies. What had functioned as sources of employment, credit, and community stability became targets of prosecution once states assumed control of lottery systems. Ms. Levi examined how the expansion of law enforcement authority during the War on Drugs intensified surveillance and reshaped prosecutorial priorities, often without sufficient regard to the racially disparate impact of those policies. These legal developments, she explained, contributed to disproportionate investigation, incarceration, and disruption of Black individuals, families, and institutions, with consequences that continue to shape intergenerational opportunity and trust in the legal system today.

The evening exemplified the mission of the Lawyers Association for Women, Marion Griffin Chapter, to foster informed dialogue, elevate diverse perspectives, and examine the law not only as a framework of rules, but as a powerful force that shapes families, communities, and generational outcomes. We are grateful to Ms. Levi for her candor and scholarship, to Princess Rogers for her insightful moderation, and to our partners at the Napier Looby Bar Association for joining us in hosting a meaningful and timely conversation.

As we reflect during Black History Month, *Numbers Up* reminds us that the line between legality and justice is not always clear and that lawyers bear a continuing responsibility to interrogate how the law is written, enforced, and experienced in the communities we serve.



LAW & NSL NETWORKING MIXER



LAW & NSL NETWORKING MIXER

By Jessica Lim

What happens when Nashville School of Law students and members of the Lawyers' Association for Women – Marion Griffin Chapter get together at Fait La Force Brewing Co.? Equal parts networking, mentoring, and "You just triggered so many memories from 1L Contracts!"

Set against the cozy vibes of the brewery and unseasonably warm weather, the evening was filled with great conversations, new connections, and encouragement for potential future lawyers. Law students had the chance to meet attorneys across a variety of practice areas, while LAW members generously shared their wisdom (and by wisdom I mean, "Learn from my mistake" stories). The mixer perfectly captured what our legal community does best - show up for each other and bond over the universal law school experience of being tired and hungry. As the night was winding down, several Nashville School of Law students were already asking about similar events in the future.

Three days later, I walked into a half-day work event. I took an empty seat and was shocked to see the person sitting next to me was someone who had been at the mixer. It turns out she is a newly hired legal assistant who attends Nashville School of Law at night. I was grateful for the connection, and it proved to me the power of networking. You never know how the people you meet at these events will show up again in your life!







LAW DAY ON THE HILL

INAUGURAL EVENT



LAW'S INAUGURAL DAY ON THE HILL

LAW members gathered at the Cordell Hull Building for LAW Day on the Hill, a bipartisan event offering a firsthand look at the work of the Tennessee General Assembly. The afternoon began with check-in in Conference Room 8D, followed by a reception where legislators and staff stopped by to network, meet LAW members, and discuss current issues at the Capitol. Members also had the opportunity to participate in small breakout meetings with legislators and observe committee meetings taking place during the afternoon.

Attendees found the experience both informative and encouraging. Several legislators shared that they welcome insight from attorneys and bar associations when considering legislation, particularly on less-publicized bills where they may receive little professional feedback. Members learned that reviewing weekly committee calendars can be a practical way for attorneys to identify bills related to their practice areas and reach out directly to legislators to provide perspective before votes occur.

Participants also noted that there are fewer attorneys serving in the legislature than there were a decade ago, which makes engagement from the legal community especially valuable. Legislators emphasized that professional organizations like LAW can play an important role in helping them understand how proposed laws may affect the legal system and practicing attorneys.

Overall, attendees reported that legislators and their staff were approachable, welcoming, and eager to hear from the legal community. The event highlighted the importance of continued involvement from attorneys and organizations like LAW in the legislative process, helping ensure lawmakers have access to informed perspectives as they consider new legislation. If you would like to attend public committee meetings or follow particular bills, check out <https://www.capitol.tn.gov/>



IMPORTANT DATES:

Coming in 2026:

- **March 17th:** LAW / Richards Shespoke Networking Event - Join us for this members-only event featuring an evening of connection, style, and craftsmanship in the beautiful shop of Richards Shespoke, a bespoke suit-making shop designed exclusively for women. Network with peers while exploring custom tailoring, luxury fabrics, and the art of a perfectly-fitted suit—because confidence starts with how you show up!
Light hors d'oeuvres and wine will be served at this FREE event from 5:30pm to 7:30pm at Richards Shespoke, 1254 Martin Street, Nashville, TN 37203
- **March 25th:** Oral History of Margaret Behm: Driving Force for Change – An Oral History in Legal Leadership: We hope you will join us from 3:30 PM to 5:00 PM as we proudly present a 90-minute, moderated panel discussion to broaden the perspective and deepen the discussion with Margaret Behm and her distinguished guests. The presentation will be followed by a reception beginning at 5:00 PM. We thank Bass, Berry, & Sims for hosting this event in their office at 21 Platform Way South, Suite 3500, Nashville.
- **April 7th:** EmpowerHER Workshop - a women's wellness experience designed to build strength, confidence, and community. We are thrilled to welcome ACE Certified Fitness and Body Combat Instructor, Kim Easterling, to guide our group through a wonderful workout designed for women who want a break from the battles of life. We will meet at 5:30 PM and are thankful for Galilee Missionary Baptist Church, 2021 Herman Street, Nashville opening their doors to us for this event.

Be sure to read the complete event details on the the LAW website for directions, special instructions, and helpful tips. Log in to receive access to members-only events and special pricing for CLE course offerings.

[View the LAW Events Calendar](#)

Coming
SOON!
APRIL 28, 2026

LAWYERS' ASSOCIATION FOR WOMEN
MARION GRIFFIN CHAPTER

*Annual Meeting &
Awards Ceremony*

Martha Craig Daughtrey Award Recipient:

Jeanie Nelson

Rising Star Award Recipient:

Victoria Gentry



MUSIC CITY CENTER
201 Rep. John Lewis Way S
Nashville, TN 37203

April 28, 2026
6:00 PM



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