



## **A Year of Growth for LAW**

By Leighann Ness, President

When I think about this past year, one word comes to mind: growth. Growth is not always visible. It is not always easy. And it is not always immediate. But when you step back and look at what we have built together this year, it is quite a lot.

We started the Board year with a survey where the feedback repeatedly focused on members' desire for small-group connections and opportunities to form deeper relationships. One program that helped in that regard was the mentoring program. We had 24 mentor-mentee pairings who participated in the program, and I hope you continue those connections. My sincere thanks to all who organized and took part!

We also created more intentional spaces for connection in response to the survey feedback. Some of my favorites were our neighborhood coffee meetups, seeing Suff's the Musical at TPAC with dinner beforehand, our speed networking event, and our LAW Day on the Hill.

This year's larger events included the Marion Griffin Women's Symposium that we had last September, the New Admittees' Breakfast in November, the Women's Parole Advocacy kickoff event for our member appreciation CLE in December, and the big finally, our Annual Meeting and Awards Banquet. More to come on that in the next Newsletter!

We also preserved our history and honored it through the Oral History Project recognizing Margaret Behm—capturing stories and experiences so that the women who come after us understand the shoulders they stand on. We grew our membership. Not just in numbers, but in engagement, in connection, and in purpose. We saw our number of members increase about 15% over last year. We hope you all renew your membership, encourage all your friends to do so, and engage by attending events as often as possible. Come as you are, stay as long as you can, and feel more energized, connected, and supported when you leave!

Further, behind the scenes, we grew stronger in ways that may not always be visible, but are just as important. We initiated back-up plans for various systems and processes, transitioned to a new Executive Director, and we launched a new website, all of which help ensure continuity while positioning the organization for the future.

Notably, the most important growth didn't happen in a meeting or at an event. It happened in the relationships built; in the confidence gained when someone spoke up, took on a leadership role, or shared their perspective; and in the support shared between our members. I am proud not just of what we accomplished, but how we showed up for each other while doing it, especially those who supported me day-in and day-out like Courtney Orr (Immediate Past President), Shundra Manning (in her role as President Elect), and Victoria Gentry (in her role as President Elect Nominee). The organization is in excellent hands with Shundra and Victoria to follow!

Thank you for trusting me to lead LAW for the past year. It has been an honor to serve as your President.

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# Q&A with Deborah Farringer New Dean, Belmont Law School

## **Q&A WITH THE NEWLY-ANNOUNCED BELMONT LAW SCHOOL DEAN DEBORAH FARRINGER**

By Ellen Bowden McIntyre

**Q: Congratulations on your appointment as the next Dean of Belmont Law School! Tell us how you started out your law career after graduating from Vanderbilt Law School.**

*A: I clerked for Judge H. Emory Widener, Jr., on Fourth Circuit Court Appeals in Abingdon, Virginia. Then I joined Bass Berry and Sims in the Health Care Regulatory Group and worked there for two years from 2003 through 2005.*

**Q: Tell us about your next move to work for Vanderbilt.**

*A: I worked on the Vanderbilt Medical Center side of Vanderbilt before it split off as Vanderbilt University Medical Center. I did strictly corporate compliance, which meant transactions and acquisitions, joint ventures for the medical school, contracting work involving the Anti-Kickback Act and the Stark Law, and contracting-compliance side work for the medical center. I did not work on the operations side, and I was instead working with the business folks on hiring physicians and doing real estate work.*

**Q: At a certain point, you joined what was then the new-Belmont Law School as a law professor. Why did you make this transition?**

*I had always thought about teaching, and I had considered getting a PhD in history before going to law school. So teaching in academia was always in the back of my mind. But I got busy with life, with a family and job that I loved at Vanderbilt. When Belmont Law School opened, my husband John saw a presentation from the then-Dean of Belmont Law discussing the new law school. I reached out to that Dean and started a conversation about working there. This was serendipitous for me. I joined Belmont Law in August 2013 when its first charter class had just become 3Ls.*

**Q: Once you were at Belmont, what was this transition to academia like?**

*A: I started out teaching Health Law and related health law classes, and I loved being a professor. It was a big learning curve. The pace and rhythm are very different from the practice of law. And the amount of preparation that is required*

*to have an organized lecture and course plan before 30, 40, or 60 students is intense and heavy. But I enjoy getting to think about different issues and engage in the deep thought that academia allows for, because one is not simply responding to client needs. The move allowed me to consider the “why’s” of why things happen. It’s also so fun being in a law school, because I experience the excitement of students about the law. Each year I have a crop of new 1Ls who are full of hope and energy about what lies ahead. I have had a variety of classes over the years – teaching health law classes plus Contracts, Bioethics, and Business Associations – and it is fun to dig into new areas.*

**Q: Can you tell us about any steps you took that helped you stand out in terms of your leadership journey in legal academia?**

*A: In 2016, Belmont named me as director of Health Law Studies. This was my first recognition in an administrative role. At the time, I was also faculty advisor for the Belmont Health Law Journal starting at its 2016 founding. This gave me a role in which I had opportunities to start Belmont’s health law symposium and interact with the health law community.*

*My next important step was in 2018, before I was tenured. A colleague and I approached the administration related to Belmont Law’s three certificate programs. We solidified this, and the law school named someone as director of each of these three certificate programs. I became the director of the health law certificate program.*

*In 2021, I became an Associate Dean for Academic Affairs, which meant that my workload became half-time teaching and half-time administrative. My new role covered everything related to curriculum.*

*In 2023, I took over as faculty for the Belmont Law Review.*

*And effective August 1, 2026, I will begin serving as Dean of Belmont Law School and Doyle Rogers Distinguished Professor of Law.*

**Q: Can you share any new plans that you may have for the law school?**

*A: I hope to continue the wonderful excellence of Belmont Law. We have very high employment and bar passage rates, and students are practice-ready when they graduate. We want to continue to promote that. So continued excellence is a goal.*

*I am also focused on how Belmont Law now has an alumni base, and I would like to develop it. Many of the alumni stay here in Tennessee, but some are leaving Tennessee as they progress in their career and in life. I would like to grow Belmont Law’s reputation nationally by spreading the word about it for judges, lawyers, and law firms, and expand capacity for alumni to practice everywhere.*

**Q: Tell us about a challenge you have faced in your career and how you overcame it.**

*A: One of my biggest challenges was moving into a required class for the first time. The health law classes were filled with self-selecting students who were interested in the topic. My first required-class was business associations, and there were a lot of students who weren't interested in that topic. So I had to think about how to engage students in a different way, in which they felt connected and did not tune out.*

*I also came on as Associate Dean in the heart of COVID in January 2021 after shadowing the interim dean the prior semester. I had to figure out how to handle online learning, bring students back, keep online students engaged, and deal with ill students given Belmont's strict attendance policy. There were lots of challenges, and we had to be thoughtful about the decisions we made as administrators and consider what was best for student body as a whole, the staff, and the faculty. Luckily Dean Alberto Gonzalez was a seasoned administrator at that point, and I learned from working with him since he was calm under pressure.*

**Q: Do you have any "lessons learned" to share with our members who might be considering a move into law school teaching or who just hope to advance professionally in general?**

*A: My philosophy is to say "yes" when opportunities are provided. Saying "yes" to something leads me to learn something new, which may be unexpected. I've gotten where I am today in part because I usually thinks "yes" when given an opportunity to try. Some things that have been most beneficial in my career are when I take advantage of something that is new and different. As a female, it is always difficult to balance everything. I have a husband who is a partner at a law firm and three kids. Life is busy. But there is always a healthy balance of how to figure out how to make it all work. Once you get into a rhythm, you figure how to make things work.*

*There are now more women in law school than men. Belmont is 5<sup>th</sup> in country for female law graduates, and that trend will continue due to more females than men attending college. We have not cracked having more female law partners and female professors. These things are coming, and it's wonderful to see some of those numbers. There are now about 40% of women serving as Deans at law schools across the country.*

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## **New Member Spotlight: Kirksey Croft**

**Q: Where are you from and what was your path to practicing law?**

*A: I grew up in East Tennessee, in a rural mountain area just outside the Great Smoky Mountains. As a first-generation college and law school graduate, I did not initially expect to become an attorney. However, in high school, my AP Government teacher saw a spark in me that I did not recognize and nominated me to attend ALA Girls State here in Nashville. There, I 'ran for office', participated in mock legislative sessions, advocated in a mock court setting, and worked through mock client cases. It was one of the most impactful experiences I have had.*

*I later attended Maryville College, where I majored in Political Science and minored in Spanish, International Law, and Gender Studies. During college, several mentors again recognized a potential in me that I had not fully seen in myself and nominated me to attend the NCCWSL National Women's Leadership Conference. One of the most memorable moments there was a panel of women attorneys from around the world who spoke about the importance of supporting and advancing women in the legal profession.*

*After the leadership conference, I spent time gaining experience and building connections in a variety of settings, including teaching yoga at a women's shelter and volunteering with humanitarian aid groups in Nogales, Sonora, Mexico. These experiences ultimately led me to realize that the practice of law was the best way to combine my love of learning with my passion for helping people. I attended the University of Tennessee College of Law, where I continued to develop those interests and prepare for a career in the legal field.*

**Q: What do you do professionally, and what is your favorite part of your job?**

*A: I am currently serving as a judicial clerk for the Honorable Judge David Briley in the First Circuit Court of Davidson County. Once my clerkship concludes in August 2026, I plan to pursue a career in civil litigation.*

*My day-to-day responsibilities vary but generally include attending hearings, drafting orders, reviewing pleadings for our weekly motion docket, researching case law, preparing memoranda for the judge, and collaborating with Judge*

*Briley's chambers and courthouse staff. My favorite aspect of the role is the opportunity to build relationships with colleagues, attorneys, and members of the community in the courtroom. I also value the opportunity to learn from Judge Briley, gain insight into litigation from the judicial perspective, and engage with complex and interesting legal issues.*

**Q: When and why did you first get involved in LAW?**

*A: I joined LAW shortly after moving to Nashville in August for work. Attorney Marian Kohl invited me to my first LAW event, which focused on pro bono opportunities for parole hearings. I was drawn to the idea of being part of a supportive community of women attorneys and believed it would enhance my experience in the Nashville legal community. I quickly became a member and have enjoyed staying actively involved.*

**Q: Describe yourself.**

*A: I would describe myself as bubbly and extroverted, while also being analytical and introspective. I enjoy connecting with others and engaging in conversation, but I also value time spent thinking, learning, and reflecting. I often feel like a Renaissance person because of my deep interests across a wide range of topics from history and English literature to animal science, and I enjoy exploring all of them. My coworkers and close friends would likely say that I am funny and always ready to laugh, and that I try to make everyone's day better.*

**Q: It's a Saturday night in Nashville, what are you up to?**

*A: On a Saturday night, I am usually either trying a new restaurant with friends (ABA has been a recent favorite), or staying in and reading on my Kindle with my two dogs asleep on my lap. Outside of work, I spend much of my free time as a dedicated dog mom and as a foster with Nashville Cat Rescue.*

**Q: What woman inspires you and why?**

*A: The first person who comes to mind is Professor Judy Cornett at the University of Tennessee College of Law. We share a similar regional background and have had comparable experiences, which helped me quickly form a connection with her when I started law school. She became a natural mentor, and I have always felt comfortable seeking her guidance.*

*I find her inspiring because she remains true to herself while maintaining a high level of professionalism. She is thoughtful, principled, and deeply considerate of others. Despite her demanding schedule, she has consistently gone out of her way to support me throughout law school. I aspire to carry those same qualities forward in my own career by staying grounded in who I am while continuing to grow professionally.*



## **Suffs and Suffrage**

### **CLE sponsored by LAW and the NBA**

On March 4, 2026, a group of LAW members saw SUFFS, a musical that chronicles the final seven-year push for women's suffrage in 20th-century America, culminating in the ratification of the 19th Amendment.

The following day, LAW co-sponsored a CLE with the Nashville Bar Association. This CLE included two presentations. The first session was a 30-minute overview of the history of Tennessee's involvement in the ratification of the 19<sup>th</sup> Amendment, given by LAW founder Margaret Behm. Immediately following this presentation, there was a panel discussion featuring Michele Johnson, Executive Director of the Tennessee Justice Center, and Grace Stranch, CEO of Harpeth Conservatory. This panel, moderated by Laura Baker, discussed how we can continue in our active effort to affect change.

Both the musical and the following CLE program were fantastic, thought-provoking productions that left attendees with hope and inspiration about women's continuing fight for equality and recognition.



## **New Friends and New Fashion at the Richards Shespoke Networking Event**

This members-only event held on March 17th featured an evening of connection, style, and craftsmanship in the beautiful shop of Richards Shespoke, a bespoke suit-making shop designed exclusively for women.

We discovered the art of bespoke tailoring, where every suit is crafted to your precise specifications. From personalized design to impeccable fit, their process

ensures a suit that not only looks exceptional but feels extraordinary - because confidence starts with how you show up!



Richards Shespoke is able to create the perfect garments for you, including:

- Women's Suiting (Jacket, Vest, Pant, and Skirt)
- Blazers
- Overcoats
- Dresses
- Button Down Shirts
- Skirts
- Jeans

The LAW networking event at Richards Shespoke was a perfectly posh opportunity to make new friends and find new fashion trends for the spring season.



## **A Lunch & Learn Panel Discussion with Belmont WLS**

On March 18, LAW hosted an event at Belmont in collaboration with Belmont WLS titled *Launching My Legal Career: How I Landed My First Legal Job*.

Moderated by Victoria Gentry, the panel featured Olivia Park, Jerice Glanton, and Jorie Zajicek, who shared candid insights into their paths from law school to their first legal roles. Speaking to a group of approximately 20 first-year students, the panelists discussed the realities of the job search process, including the importance of internships, involvement, and building professional relationships early in law school.

The discussion also provided practical guidance on networking, including how to approach cold emails and initiate meaningful conversations with attorneys and potential employers. Panelists offered valuable perspective on what employers look for in candidates, highlighting both positive attributes and common red flags to avoid.

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*Celebrating*  
**WOMENS  
HISTORY  
MONTH**

**MARGARET BEHM:  
DRIVING FORCE FOR CHANGE -  
AN ORAL HISTORY IN LEGAL LEADERSHIP**



# Margaret Behm: Driving Force for Change - An Oral History in Legal Leadership

In honor of Women's History Month, LAW presented a CLE on March 25, 2026, celebrating the legacy of Margaret Behm, LAW founder and partner at Dodson Parker Behm & Capparella. After beginning her legal career in 1976 at Legal Services of Middle Tennessee, Inc., Behm and Judge Marietta Shipley founded Shipley and Behm, the city's first all-woman law firm. Behm then went on to forge coalitions for change in the sphere of politics, judicial transparency, access to legal aid, and more.

The event — “Oral History Featuring Margaret Behm: Driving Force for Change” — featured two separate panels of attorneys who worked with Behm to challenge the political and professional status quo. Both panels were moderated by Margaret Dodson, a partner at Bass, Berry & Sims and Behm's daughter. The panelists included Judge Marietta Shipley (former Judge of the Second Circuit Court for the 20<sup>th</sup> Judicial District), Lucinda Smith (Pro Bono Coordinator at Bass, Berry & Sims), Jeannie Nelson (former CEO of the Land Trust for Tennessee, General Counsel for the U.S. Environmental Protection Agency, and Chief Deputy Attorney General of the Tennessee Attorney General's Office), Chancellor Anne Martin (sitting judge of Part II of the Chancery Court of Davidson County), Candi Henry (partner at Dodson Parker Behm & Capparella), Liz Sitgreaves (Special Counsel at Littler Mendelson), and Tyler Yarbro (Managing Partner at Dodson Parker Behm & Capparella).

The CLE began with an exploration of some of the panelists' decision to start their legal career during the 1970's and 1980's, when female attorneys were a rarity. In particular, Jeannie Nelson spoke of the desire to be “taken seriously.” From an early age, Nelson understood that the “building structures of society derived from [the] law.” And while there were a “lot of forces pushing [her] to a traditional path,” she just “wasn't interested.” Her decision to become an attorney was a recognition that life “wouldn't feel so good,” unless she tried to craft her own path toward independence and respect.

Judge Marietta Shipley also provided insight into the obstacles that she and other female attorneys faced in the 1970's. In addition to the gender barrier, Judge Shipley and other attorneys had a “very difficult” time finding a legal job unless they “went to Vanderbilt [School of Law].” But while Judge Shipley, who graduated from Nashville School of Law, initially struggled to find a good fit in the legal field, she eventually went on to help create the Child Support Division of the Nashville District Attorney's Office. After Judge Shipley's husband passed away suddenly, Behm approached her about starting their own firm. Judge Shipley agreed and the city's first all-women law firm, Shipley & Behm, was born.

The panel then shifted to discuss Behm’s entry into local politics. As with many of her ventures, Behm’s political career began after she saw a need for a change and decided to act. After discovering that the Davidson County Public Defender’s Office had a policy of refusing representation to indigent defendants on bail, Behm successfully supported former Legal Aid Director Walter Kurtz for election as Davidson County Public Defender. Kurtz’s election was a major upset over the 20-year incumbent and led to systematic changes in the Davidson County Public Defender’s Office. Behm would go on to become a key advisor to numerous political and judicial candidates, including fellow panelist Chancellor Martin.

Other highlights of the panel included advice from the speakers. Lucinda Smith admonished attorneys to refuse to “give into the inertia of ‘this is how we’ve always done it.’” Likewise, Judge Shipley noted that the saying, “If it ain’t broke, don’t fix it” generally “is not part of the mantra of women because we were not part of those [originating] discussions” in the first place. Jeannie Nelson also encouraged young attorneys to “just say yes” to new opportunities and to either “find yourself a Margaret Behm or become a Margaret Behm.”

When asked for a “takeaway” on her own legacy, as well as the legacy of the other panelists, Behm quoted Mary Sasser, the wife of former U.S. Senator Jim Sasser, stating, “I am a wife, a mother, and a businesswoman. I am a lot of things.” She then added, “What we have done is shown the younger generation that you can be a lot of things and have a lot of fun doing it.”





[Click Here to View the Photo Gallery](#)

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*We are honored to share the Thank You letter we received from Margaret Behm following the event and echo her appreciation for all those who contribute to LAW and our community.*

Harlan Dodson  
Paul S. Parker  
Margaret L. Behm  
Donald Capparella  
Tyler Chance Yarbro  
Miranda Christy  
Jacob A. Vanzin  
Julie Downs Payne



**DODSON PARKER  
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Of Counsel  
Michael B. Bressman

Harlan Dodson Jr.  
(1916-1986)

April 22, 2026

Lawyers' Association for Women – Marion Griffin Chapter  
P. O. Box 150532  
Nashville, TN 37215

Ms. Leighann Ness  
Senior Operations Counsel  
HCA Healthcare  
Physician Services  
One Park Plaza  
Nashville, TN 37203

Dear LAW Board of Directors,

The March 25, 2026, meeting was a special event for me. I am grateful to the many members who made it happen and attended. It is a tremendous honor to be chosen to participate in the LAW oral history project with INSBANK.

A lot has occurred in my fifty years of practicing law. One source of tremendous pride is to be a cofounder and member of LAW since its formation. The organization continues to grow and demonstrates its importance to its members and the community.

Someone recently sent me my remarks after I received the Martha Craig Daughtrey award ten years ago. I closed with the words of Margaret Mead, which was a theme of last month's event.

“Never doubt that a small group of thoughtful, committed citizens  
can change the world; indeed, it is the only thing that ever has.”

LAW has shown how this works. From all my heart, thank you.

Sincerely,

MARGARET L. BEHM

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# EmpowerHER Workshop with Kim Easterling

LAW held the EmpowerHer Workshop on April 7th - a women's wellness experience designed to build strength, confidence, and community. We were thrilled to welcome ACE Certified Fitness and Body Combat Instructor, Kim Easterling, to guide our group through a wonderful workout designed for women who want a break from the battles of life.

As an attorney and LAW member herself, Kim was ready for strong women with determined minds and led us through an incredibly powerful routine. From boxing moves to combination sequences for the core, Kim's class challenged the entire body and brain. For women in the legal profession, this workshop was an excellent opportunity to exercise our bodies and build a bond as strong as our minds.



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## IMPORTANT UPCOMING DATES:

- **May 13th: Meet the Board Mixer**

We welcome everyone for an evening to meet the leaders of LAW who will serve on the 2026-2027 Board. Mix and mingle, drink and dish with us at Nobles Central in Metro Center on Tuesday, May 19, 2026, from 5:00 pm - 7:00 pm. This networking events offers \*FREE PARKING and \*FREE Appetizers and Drink Tickets, too!

- **July 14th: CLE Course - Practical Optimism**

*“Optimism is not a personality trait; it’s a skill that can be learned and practiced.” – Dr. Sue Varma, Practical Optimism*

This interactive CLE introduces lawyers to *Practical Optimism*, based on Dr. Sue Varma’s evidence-based framework that reframes optimism as a learnable professional skill rather than a personality trait. Using polling, guided reflection, breakout discussions, and realistic legal scenarios,

attendees will conduct an Optimism Self-Audit, practice concrete optimism micro-tools, and develop actionable strategies to address burnout, compassion fatigue, and moral distress. This event will be hosted by Baker Donelson, 1600 West End Avenue, Suite 2000, from 11:30 AM - 1:00 PM.

Be sure to read the complete event details on the the LAW website for directions, special instructions, and helpful tips. Log in to receive access to members-only events and special pricing for CLE course offerings.

[View the LAW Events Calendar](#)

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# Lawyers' Association for Women

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