# LAW MATTERS

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#### In This Issue

New Admittees' Breakfast Keynote Speaker	2		
President's Message	3		
Legal Aid Fundraiser Recap of August and September CLE Career Evolution Insights Baker Donelson's Women's Initiative	4 5 8 10		
		The Travel Agenda	11
		Sustaining Members	15

# New Admittees' Breakfast Keynote Speaker Federal Magistrate Judge Alistair Newbern



A native of Little Rock, Arkansas, Magistrate Judge Alistair Newbern joined the Middle District of Tennessee court in 2016. She graduated from Brown University and Berkeley Law School (Boalt Hall), where she served as an editor of the Berkeley Law Review. She clerked for Judge Martha Craig Daughtrey and worked at the Nashville office of Leiff, Cabreser, Heimann, and Bernstein, LLP. Judge Newbern next clerked for Judge Aleta Trauger and then took a teaching fellowship at Georgetown University Law Center's Appellate Litigation Clinic. Afterwards, she directed the University of North Carolina Law School's Civil Legal Assistance Clinic and returned to Nashville in 2008 to join Vanderbilt Law School and run its new Appellate Litigation Clinic. In addition to her legal skills, Judge Newbern is a talented bluegrass fiddler.

#### **REGISTER** BY NOVEMBER 2, 2023

7:15 am Registration and Coffee 8:00—9:00 am Breakfast and Program

Music City Center Grand Ballroom C 201 Rep. John Lewis Way

#### Become a Sponsor!

Breakfast sponsors make it possible for LAW to offer this event free to New Admittees, invited judges and other dignitaries.

Sponsors will be listed on the homepage of the LAW website and receive recognitionat the breakfast and in social media posts.

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#### PRESIDENT'S MESSAGE

by Emily Warth



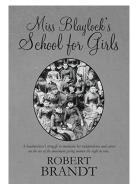
Hello and happy October everyone! For this president's message, I wanted to share a wonderful experience I had a few weeks ago at an LAW event, specifically, our September book club meeting. Before I do that, though, I have a confession. Even though I've been an active LAW member for many years, I've never made it to a book club. I never managed to follow through and read the book, and I, like many of us, don't love going to places where I'm not sure I'll know anyone.

However, as many LAW presidents before me have done, I have vowed to do my best to make it to every event LAW offers this year. That vow has pushed me out of my comfort zone and allowed me to meet people I might not have met. The September book club was no exception. Our

book club was held at Tennessee Brew Works on a beautiful early fall evening. We were expecting around 15 people, but, as is common these days, sick kids and work conflicts led to only 6 people showing up.

I initially felt a little disappointed by that, as our committee chairs had worked hard to plan the event. However, it ended up being a soul filling couple of hours. We had a perfect mix of LAW members, including two founding members who are semi-retired, two members in the middle of our careers with middle and high school age children, and two members who are on the earlier end of their careers or motherhood. We discussed Katie Porter's *I Swear Politics is Messier Than My Minivan*, which, regardless of your political affiliation, provided great fodder for these six women to discuss our individual experiences navigating a legal career and balancing a home life. It was inspiring to hear from our two founding members, who remembered when the female lawyers in Nashville could fit in one room. It was also fun for me, as one of the members hitting the middle of her career, to reflect on how far I had come, and encourage those who are more at the beginning of their careers or the beginning of motherhood. I left feeling so very glad that I showed up and that we six had that chance to connect.

So, if you're reading this, and you have thought about pushing yourself out of your comfort zone to attend an event where you might not know anyone or where you might have to try an activity you haven't tried before, go ahead and do it! I would love for it to be an LAW event (shameless plugs: we have a CLE at Small World Yoga that includes a yoga class the afternoon of October 17<sup>th</sup> and want everyone to go meet someone new at the LAW breakfast on November 7<sup>th</sup>). But regardless, take a deep breath and go do something that makes you a little uncomfortable. You'll be glad you did.



LAW's Health & Wellness Book Club is pleased to welcome Robert S. (Bob) Brandt, a retired judge, attorney, and author, at its February 29, 2024, meeting to discuss his second novel, Miss Blaylock's School for Girls. More details Here.

# LAW Partners with Legal Aid Society of Middle Tennessee and the Cumberlands to Help Domestic Violence Survivors

Community Relations Committee Report

LAW and Legal Aid Society recently partnered to support survivors of domestic violence through a fundraising campaign.

Please support this partnership to empower, raise awareness, and fund the hope of survivors of domestic violence by helping LAW reach its goal of \$2,500. All funds will be used to support Domestic Violence survivors and other pending needs of Legal Aid Society clients.

Your donation will empower survivors, ensuring their voices will be heard. Use the QR code below or click <u>here</u> to link to the LAS website.



Page 4

## Recap of CLE: Counterman v. Colorado: The Impact of SCOTUS's Decision on Anti-Stalking Laws and The First Amendment

by Jenny Charles, Assistant District Attorney General, Metro Nashville; Tony Orlandi, Member, HSG Law Group; and Leighann Ness, Newsletter Editor, Senior Operations Counsel, HCA Healthcare

On August 17, 2023, LAW offered a virtual CLE regarding the recent Supreme Court decision in *Counterman v. Colorado* for a panel discussion on how it affects women nationwide. Tony Orlandi and Jenny Charles co-moderated the discussion, and the panelists were Jennifer Safstrom, who teaches the Stanton Foundation First Amendment Clinic at Vanderbilt Law School, David Hudson, an Assistant Professor of Law, teaching Legal Information and Communication at Belmont, and a stalking victim, referred to as Aubrey, who has endured multiple order or protection violations and had to alter her entire life as a result of being stalked by a person that was, at best, an acquaintance.

For background, last term, the US Supreme Court decided the case of *Counterman v. Colorado* involving what exactly the government must prove in cases in which it seeks to punish defendants for making threats. The petitioner in the case was Billy Raymond Counterman, who became fixated on Ms. Coles Whalen, a singer-songwriter. Before becoming obsessed with Ms. Whalen, Mr. Counterman had spent time in federal prison after pleading guilty twice (in 2003 and 2011) to violating the federal criminal threat statute by threatening to injure at least four different women. He communicated to one woman, "I make a trip back East and I will put your head on a f\*\*\*ing sidewalk block and bash it in."

Ms. Whalen had released six albums and had opened up for Joan Jett, Pat Benatar, and Paula Cole before her career was affected by Counterman. She maintained social media to promote her music career and beginning in 2014, Mr. Counterman began sending her messages over her Facebook account such as "I've had tapped phone lines before-what do you fear," and "You're not being good for human relations. Die. Don't need you." He also made clear that he'd been watching her—describing her car and the people around her. But some of his messages were innocuous and by all accounts were not threatening.

Ms. Whalen blocked Mr. Counterman on social media, but he simply created new accounts. Ms. Whalen retreated from her public life, contacted law enforcement, and obtained a protective order. Counterman was arrested in May 2016 and, after a 3-day trial, a jury found him guilty beyond a reasonable doubt for knowingly communicating with Ms. Whalen in a manner that would cause a reasonable person to suffer serious emotional distress. The court sentenced him to four and a half years in prison. In the following years, he appealed claiming his speech should have been protected by the First Amendment because the State should have had to prove he was aware of the threatening nature of his statements. The Colorado statute focused on whether a reasonable person would view the statements as threatening.

So, to sum it up, Counterman's position was that the prosecution must prove beyond a reasonable doubt that he intended his statements to be threatening or that he was aware the statements could be interpreted that way (a subjective standard). In contrast, the position advocated for by the State of Colorado was that the State had to show that a reasonable person would have viewed the Facebook messages as threatening (an objective standard).

The US Supreme Court accepted the case. In a 7-2 opinion delivered by Justice Kagan with Justices Barrett and Thomas dissenting, the court reversed Counterman's conviction. In doing so, the court ruled that the state must have *some* proof the defendant had some subjective understanding of the threatening nature of his statements. However, they ruled that a mental state of recklessness is sufficient. Thus, the prosecution must show at a minimum that the speaker is aware that others could regard his statements as threatening violence and he delivered them anyway. In essence, the Court ac-

cepted Counterman's position that the government needed to prove *mens rea*, but adopted a recklessness standard rather than the specific intent standard that Counterman had urged the Court to adopt.

The questions to the panelists were as follows:

- 1. Can you talk about the free speech interests in the case and what positions the justices and amici took with respect to those interests?
- 2. One of the amici argued that the case was really about conduct, *i.e.*, stalking and not free speech. Where is the dividing line and why is this free speech at all?
- 3. What about Justice Barrett's point that *New York Times v. Sullivan* applies only in the case of defamation alleged by public figures. A private person only has to satisfy a negligence standard to recover actual damages for defamation. Now a person has to show a higher means rea of recklessness to prove they were threatened. Judge Barrett stated, "private individuals have less protection from true threats than from defamation even though they presumably value their lives more than their reputations." Does Justice Barrett have a point? The discussion after this question was interesting with the panelists talking about the different interests at stake in a civil action like defamation (money) versus the criminal action at hand (liberty).

The only person who really knows why they make a statements is the speaker. In a criminal trial, the defendant can say, "hey I am mentally ill-this is a big misunderstanding" or "I just wanted to have a relationship with her and that was my sole intention." What ramifications does this decision have in the courtroom when a defendant cannot be compelled to testify in a criminal trial?

After the Q&A with the attorney panelist, Jenny introduced Aubrey to let her share her story. Jenny explained that in her 17 years of practice, she has never seen anything like this and that in most of the stalking offenses, harassment offenses, and orders of protection offenses her office sees involve a defendant who has been in a domestic relationship with the victim. However, Aubrey was attending a local educational institution with the defendant. She met him on a zoom session, and they chatted a few times about their mutual interest in fitness. There was no domestic relationship and, then, for 2 years, her life was upended. He contacted her incessantly. She would block him. He created new accounts. Aubrey eventually had to be relocated because the defendant's psychiatrist called the Nashville police department due to the statements he made in his therapy sessions. Aubrey was able to get an order of protection. He contacted her again. He was arrested. He made bond and contacted Aubrey again. He was then arrested again, made bond, and contacted her again. He was arrested again, made bond and then left the jurisdiction, was involuntarily committed and had to be extradited back to TN.

Aubrey explained that she had to change her entire life because of the stalker, tries to keep from having any internet presence at all, and lives with at least some fear. She cannot be on social media, including career-related platforms like LinkedIn. She has to disclose this situation to new employers if she changes jobs so that they can cooperate in protecting her identity and whereabouts. Networking for her line of work is important, as in most, if not all careers, and her ability to do that and maintain anonymity is very difficult. It is scary to think that a stranger that developed an obsession without having any romantic history whatsoever could have such an impact on a person's ability to lead a "normal", fear-free life and that the law, at least in part because of free speech concerns, provides little protection. Aubrey's story was compelling. As the law stands under *Counterman*, it seems the best protection for a victim is to clearly communicate with a stalker from the outset that you feel they are threatening violence to create the requisite awareness such that they could be prosecuted for subsequent contacts/threats. It will be interesting to see if and how the law develops further in this area.

### Tennessee Gun Laws

by Ellen Bowden McIntyre, Newsletter Editor, Deputy Civil Chief, Affirmative Civil Enforcement, at the United States Attorney's Office

On September 19<sup>th</sup>, LAW held a lunch panel on "Tennessee Gun Laws: Is There Room for Compromise?" Moderated by LAW member Jenny Charles, the well-attended event featured six panelists: Melissa Alexander, co-founder of Moms of Covenant Survivors; Jennifer Hellmer of Voices for a Safer Tennessee; Lynda McFadden-Ketchum of Moms Demand Action for Gun Sense in America; Representative Caleb Hemmer of Nashville, Representative Sam Whitson of Franklin, and Jesse Gentry from the Department of Commerce and Insurance.

The panelists shared sobering statistics. Tennessee ranks 9<sup>th</sup> in the country for gun violence. It is the number one killer of children in our state, which is well above the national average. From 2012 through 2021, firearms deaths in Tennessee climbed 52%, and 54% of these deaths resulted from suicides. Gun thefts from cars have also tripled.

The panelists shared ideas on how to tackle this problem. Legislative fixes could include closing existing loopholes in state gun laws, such as prohibiting people from possessing firearms if they (1) have a serious mental illness diagnosis, (2) voluntarily admitted themselves for mental illness or drug addiction treatment, or (3) have misdemeanor convictions besides domestic violence, stalking, or DUI. Other options include expanding background check requirements to cover private firearms sellers and passing a Red Flag Law to enable law enforcement or a family member to petition a court to temporarily remove a person's gun if they are displaying threatening behavior.

Of course, after the demise of the Special Session, the panelists acknowledged that passing such legislation will be challenging. But they emphasized that people can find common ground across urban and rural areas in Tennessee by focusing on the risk of suicides from firearm usage and the need for responsible gun ownership. We were fortunate to hear this thought-provoking program.



## Career Evolution Insights: Private Practice to In-House Healthcare Role with Brooke Coplon

by Leighann Ness, Newsletter Editor, Senior Operations Counsel, HCA Healthcare



In our continued effort to serve the LAW membership, I interviewed Brooke Coplon about her recent career transition from private practice to her current in house role with DaVita Kidney Care. She has offered some great insights for others who may seek a similar path.

Q: How long were you in private practice? And, what type of work did you do in private practice?

A: I was in private practice for 8 years and worked at two different firms. At my first firm, I did entirely defense litigation, primarily in municipal and healthcare liability.

After a few years, I wanted to specialize in healthcare and transitioned to a firm that specialized in healthcare litigation. Over time, I started doing more healthcare operations work. By the time I left private practice, I was doing about half litigation and half operations.

Q: What were some of the motivating factors for you in wanting to move to an in house role?

A: A lot of things! I wanted to transition fully into operations work and felt I would have more opportunities to do so outside of my law firm, which primarily specialized in litigation. I also had a toddler and was looking for a role where I would have more control over my schedule and a lower travel commitment. (I was also intrigued by the idea of getting rid of the billable hour!)

Q: What did you do to prepare/position yourself to make the move?

A: I spent a long time thinking about what I wanted my next role to be so that I could better target my search and articulate what I was looking for in a job interview. I also spoke with other LAW members about their in-house roles so that I could get a better sense of in-house compensation and questions to ask in a job interview. For example, to me, it was important that my next role have a defined career path with opportunity for promotion, whereas many in-house roles, especially those in smaller legal departments, do not have defined career paths.

Q: What would you say were your biggest obstacles to achieving your goal?

A: Finding the right role that would allow me to transition fully from litigation to another practice area. While I had some operations experience, I did not have any experience with drafting contracts, which is normally part of any in-house operations role. I needed to find a role that provided training and would allow me to learn on the job.

Q: How about strengths or any factors that helped you get interviews or your ultimate position?

Networking. When I saw the job listing for my current job, I realized I had an acquaintance in that department and reached out about the role. If anything, I was able to gain a better understanding of the role before I had an interview so that I could better prepare for the interview.

Have a quick explanation for why you want the job and why you are leaving your current job. I was asked in each interview why I wanted to leave my current job. By the time I was interviewing for my current job, I had a quick, prepared response that allowed me to move on quickly to other portions of an interview. I also made sure to pivot to speaking to why I actually wanted the job I was interviewing for. Employers do not want to sit and hear everything negative about your old job. Ultimately, they want to know why you want their job specifically.

Make sure you give your interviewer time to ask their questions. When I was interviewing for inhouse positions, my interviewers (in every single interview) wanted to allow me to ask them

questions about the position before they asked me their questions. For the first interview I went on, I started asking questions to the large panel of attorneys interviewing me... then suddenly the interview was over, and I realized I'd barely talked at all. For every interview after that, I made sure to have the interviewer ask questions first or to reserve at least thirty minutes for the interviewer to ask questions.

Be prepared to articulate how your skills transfer to an in-house setting (and know what your skills are). The skills most relevant to my current job were soft skills like project management, communication skills, and problem-solving ability. In-house roles care more about "fit" than about how many depositions you've taken or how many trials you have worked on.

Be honest with what you are looking for in a job. I ended up withdrawing from the interview process for a position when I found out it would involve more travel than I had initially been told.

Q: Was ability to work remotely a factor on either side of the decision to make a change?

A: Somewhat. I was required to be in the office five days a week at my firm. As the parent of a toddler prone to ear infections, I found myself frequently working from home. However, my office was not set up to accommodate remote work, and I found the logistics to be somewhat difficult. I wanted more flexibility with in-office work but did not want a truly remote position as I do like the social aspect of an in-person office. My current job is a hybrid role, and I go into the office two days a week.

Q: What are you enjoying most about your new role?

A: The flexibility and the people. I really enjoy having control over my schedule. It has also been refreshing and rewarding to be working with clients in a problem solving role instead in an adversarial role as a litigator.



## Lessons Learned: Baker Donelson's Women's Initiative

by Ellen Bowden McIntyre, Newsletter Editor, Deputy Civil Chief, Affirmative Civil Enforcement, at the United States Attorney's Office

Baker Donelson shareholder Christy Tosh Crider chairs her firm's Women's Initiative. We interviewed her about the initiative and what has made it so successful.

Tell us about the Women's Initiative.

The Initiative started in 2005, and I took over as Chair 10 years ago. Our mission statement is to advance women in our law firm and the communities we serve. We do this primarily through recruiting and retention, mentoring, helping women lawyers develop their books of business, and advancing women lawyers into leadership positions.

How do you go about advancing those goals?

When I took over in 2013, I went office-to-office and listened to what the women lawyers needed and were not getting. Then we developed 11 committees with two co-chairs each to address those needs. Each year, we develop a strategic plan and meet with the committee co-chairs about their mission and what they want to accomplish that year. We then fold those goals into our master plan. The secret to our success is that we hold each other accountable to meet those goals. Another key is that several members of the Initiative's leadership team are men, because advancing women is everyone's job.

What are the top three accomplishments of the Women's Initiative?

First, the Initiative has garnered external recognition. At the start, our firm was not ranked as a best law firm for women, and now it is in the top 10 list of law firms for women. This reflects that women are advancing at our firm. Second, the Initiative put in place a gender neutral, four-month, paid parental leave policy. Male lawyers now take parental leave at the same rate as female lawyers. Third, we have almost doubled the percentage of women equity partners in the last ten years.

How has the Women's Initiative benefited female attorneys at Baker Donelson?

Our retention rates for women lawyers have risen significantly. I attribute this to different programs within the Initiative that are aimed at helping women succeed. Examples include the parental leave policy; a mentoring program, which brings another female lawyer alongside the newer lawyer as she navigates her career; the business development committee, which helps build a strong group of clients, and the pathways to leadership committee, which helps women lawyers advance in our firm and in the community.

How has the Women's Initiative benefited your law firm?

The Initiative has become one of the best recruiting tools for new hires and laterals. Retention is something all law firms think about, and this helps women find their home at our firm and increases loyal-ty. Incredible women have advanced and found success at our firm, including our current firm president and COO.



## The Mighty Craic: Traveling to England, Scotland, and Ireland

by Morgan Bernard

In early September 2022, I travelled with a group of friends to **England**, **Scotland**, and **Ireland**. Two of my friends are sisters with the last name Morrison—a Scottish name—which was the catalyst for the trip, and one of our goals was to find the tartan of the Morrison clan. Prior to the trip, I began researching and preparing our 10-day itinerary, and my anticipation increased as I explored the rich history of these countries—paganism, witch hunts, Vikings, clan battles, castles, and monastic cities built as early as the 6th century. Traveling to these European countries puts into perspective the fact that we are only here for a brief time.

Our first stop was **London**, mostly because Nashville now has, conveniently, a direct flight. We took the red eye and arrived on a Saturday morning. After dropping our bags at our Airbnb, we headed out to explore; our first stop—English tea at **The Tea House Theatre** to push through our jet lag. After, we walked the **River Thames**, checked out **Big Ben**, ate fish and chips at a local pub, **Poppie's**, and explored **Buckingham Palace**. The palace is only open certain times throughout the year, and we were able to tour the inside and see the magnificent State Rooms as well as celebrate the Platinum Jubilee of Queen Elizabeth II, marking the 70th anniversary of her accession. While in London we learned the Queen was ill; little did we know her death was imminent.





Poppie's

Buckingham Palace

The next day, we visited the **Tower of London**, a historic castle and infamous prison known for its torture and executions. Yeoman Warders, commonly known as Beefeaters, have been guarding the castle since the Tudor period but now provide complimentary tours in their fashionable uniforms. In the evening, we enjoyed a **Jack the Ripper tour** (our group has an unhealthy obsession with serial killers and murder) that took us through the cobbled alleyways of the Whitechapel area of the city.

The following morning, we took the high-speed train to **Edinburgh** (4.5 hours), which ended up being the group's favorite city because of its dark and moody atmosphere, largely due to the craggy terrain and the looming dark stone buildings. We ate lunch on the rooftop at **Cold Town House**, which provided scenic views of **Edinburgh Castle**, our next stop. We then walked the **Royal Mile**, which runs through Edinburgh's Old Town and is full of men in kilts playing bagpipes as well as shops, restaurants, and pubs as old as 1516. In the evening we took a walking tour around the city, visiting the sites of witch trials, pagan rituals, and executions.





Calton Hill, Edinburgh

Edinburgh Castle

The next day, we took a day trip (we booked group tours in lieu of renting a car) to **Loch Lomond** and **Stirling Castle**, which is located in central Scotland and an important royal residence from the late 11th century into the early modern period that was an icon of independence—it was the site of several battles, including Scotland's wars of independence from England in the Late Middle Ages. Of note, the Scottish hero William Wallace led a famous victory against the English near the castle at Stirling Bridge in 1297. Along the way we stopped to see the largest equine sculpture in the world, **the Kelpies**, which are mythical Scottish water horses and stand 100-feet tall. For dinner, we grabbed a pint and ate hearty meat-filled pies at **The Mitre Bar** in Old Town.

The following morning, we took the train to **Inverness** (3.5 hours), a smaller city that is home to the infamous Loch Ness monster and is divided by the **River Ness**, which makes for scenic views when walking through the city. We went to **The Dores Inn**, a well-known restaurant on the edge of Loch Ness, and walked along the gravelly shore to look for any sign of the mysterious monster, Nessie. In the afternoon we explored the city's shops and cafes, and successfully located the Morrison tartan. From Inverness, we took a day trip to explore the **Scottish Highlands** and the **Isle of Skye**. The Highlands, named for its mountainous terrain, are absolutely stunning with breathtaking views at every turn. My favorite was the **Five Sisters of Kintail**, and legend has it that five sisters were turned into mountains to watch over the loch below. For dinner, we tried black pudding at **The Mustard Seed** (excellent restaurant, highly recommend), which was surprisingly tasty considering the ingredients that I will not divulge here. While at dinner, we learned that the Queen had passed at her estate in Scotland. Since we were in Scotland upon the news of her death, it was interesting to see the reaction of the Scottish people, some of whom have a negative perspective of the monarchy due to their historical fight for Scottish independence from the U.K., as compared to the English, who generally adore the Queen and royal family.



Five Sisters of Kintail

The next morning, we took the short one-hour flight from Inverness to **Dublin**. We stepped off the plane and immediately went to the **Guinness Factory** and enjoyed a pint in their new Sky Lounge bar, which provided a 360-degree view of the city. Dublin is very much a touristy destination for partygoers of all ages, and we noticed groups of people in cowboy hats and boots; eventually we learned that Garth Brooks had

sold out five (five!) shows in Dublin while we were there. Apparently, the Irish really love country music, especially Garth.

From Dublin we took several day trips, the first to **Galway** and the **Cliffs of Moher**, which were beautiful yet terrifying as you walk along the cliff edge. The following day we went to **Blarney Castle** and kissed the **Blarney Stone**—an intimate setting that entails a man holding you while you bend backwards over the edge of the castle and kiss a slab of stone that supposedly gives you the gift of gab. For our last day, we visited **Kilkenny**, the **Wicklow Mountains** and the monastic city of **Glendalough**, which was founded in the 6th century by St. Kevin and included beautiful views of old church ruins, round towers, and ancient graveyards. For our last dinner, we ate Irish stew at **The Church Café**, an old church converted into a restaurant and later we checked out a couple pubs, where we learned the term "mighty craic" (pronounced crack), which is a direct translation from the Irish language and simply means "fun." The term can be used to ask how things are going or what the atmosphere is like; for example, "What's the craic?" and "Ah, last night was good craic," or "The craic is mighty." Use wisely.







Cliffs of Moher

Kissing the Blarney Stone

Glendalough

Being in cities with such rich history that goes back thousands of years emphasizes that we need to make the most of the short time that we are here. As lawyers, we have the added stress of billable hours, managing clients, and the nature of our job which lends itself to constantly thinking about and analyzing our cases. Taking the time to be present and appreciate what we have is so important for our physical and mental well-being. So, go ahead, book that flight, and enjoy your vacation—hopefully to Scotland.

### **September Book Club**



It was a great night for outdoor brews to discuss Katie Porter's book, <u>I SWEAR: Politics is Messier Than My Minivan</u>.

## LAW Foundation Become a Legacy Circle Donor

For the rest of 2023, we are holding a "Creating a Legacy Campaign." Any donation of \$100 or more will be a Legacy Circle Donor.

Please make checks payable to the LAW Foundation and mail to P. O. Box 210436, Nashville, TN 37221 or use the QR code and pay with PayPal.



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Jenny Charles



Tony Orlandi



Morgan Bernard

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