

LAW MATTERS

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Happy Holidays

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PRESIDENT'S MESSAGE

by Shellie Handelsman



On November 8, 2022, LAW held one of my favorite LAW events, our 46th Annual New Admittees Breakfast. I loved getting to see everyone in person this year!

I'd like to thank all our sponsors, especially Ortale Kelley and Martin Heller Potempa & Sheppard, whose firm logos were inadvertently (and embarrassingly) left off the program. I also want to thank everyone who helped plan this event, including our Breakfast Committee co-chairs, Erin Palmer Polly and Callie Hinson, our breakfast committee members Judge Marietta Shipley & Chancellor Claudia Bonnyman, our executive director, Melanie Gober Grand, and the board members who came early to help set up. We could not have produced such an incredible event without you!

I left the New Admittees Breakfast inspired by our speakers, Devon Williamson, Marcus Floyd, DarKenya Waller, Margaret Behm, and Chancellor Patricia Moskal. Our keynote speaker, Chancellor Moskal, spoke about the resilience, dedication, and persistence of these new admittees for navigating law school and the bar exam during the pandemic. She offered valuable advice – which she called the “BEs” – BE Proactive, BE Engaged, BE Tenacious, BE Grateful, and BE Mindful.

My message today is for our new admittees who have joined LAW with their free membership. I encourage you to follow Chancellor Moskal's advice and BE ENGAGED. LAW's incredible board and committee co-chairs have planned several of our upcoming events with you in mind. On January 17, we have a CLE entitled “Developing Your Public Voice: Tips for Public Speaking” followed by a networking event. On January 26, our Health & Wellness Committee has planned a book club to read “Dinners with Ruth: A Memoir on the Power of Friendship” by Nina Totenberg. On January 31, our Mentoring and Member Development Committee is hosting their Quarterly Lean In Circle. Please visit our website to learn more about all these and other upcoming events, and BE sure to register.

And to our new admittees, to continue with Chancellor Moskal's advice to BE ENGAGED and BE PROACTIVE – please BE sure to introduce yourself to me and other LAW members at these upcoming events. WE welcome YOU to LAW with open arms.

BE messy and complicated and afraid and show up anyways – Glennon Doyle Melton

Shellie

REMARKS OF CHANCELLOR PATRICIA HEAD MOSKAL
LAW NEW ADMITTEES' BREAKFAST – NOVEMBER 8, 2022



Today is a wonderful day of celebration, and I am deeply honored to be here with you this morning.

To all the New Admittees, my warmest congratulations and welcome to the Tennessee bar. Your achievements in graduating from law school and being admitted to the practice of law are nothing short of remarkable during some of our most trying and difficult times for all of us. The majority of your law school years were spent during the coronavirus pandemic. I'll speak a bit more on that in just a minute.

To all the family and friends of our New Admittees, warm congratulations to you as well. Because without your unending love, support, and encouragement, the new lawyer in your world may have not made it, but here they are today with you by their side.

To our Tennessee Supreme Court Justices, Appellate Court Judges, State Trial Court Judges, General Sessions Court Judges, and all other elected officials, we so appreciate your presence today as we join in the celebration of our new lawyers and lift them up as they embark upon their careers.

Today is a momentous day for several reasons . . .

First, for the space nerds among us including myself, there was a full lunar eclipse very early this morning, although it was rather cloudy in Nashville. There won't be another for 3 more years, in 2025.

Second, today is Election Day. It is a day to be celebrated as we exercise our precious right to vote. As many of you know, it was right here in Nashville Tennessee, in the year 1920, 102 years ago, that Tennessee became the "Perfect 36th" state to ratify the 19th Amendment to the United States Constitution and secure to women the right to vote.

Through the dedicated efforts of many, including LAW, we have honored and celebrated Tennessee's significant role in the suffrage movement. In

commemoration of Tennessee's role, I invite you to visit the beautiful "Women's Suffrage Monument," now permanently installed at Centennial Park in Nashville, and the "Votes for Women Room" at the Downtown Nashville Public Library, founded through the efforts of three remarkable women, LAW's own Margaret Behm, Jeanie Nelson, and Juli Mosley.

On a personal note, I remind myself every election day that when both of my grandmothers were born—before 1920, they did not have the right to vote. They gained that right during their lifetimes. And so, when I go to the polls and cast my ballot, I do so in honor my grandmothers' memories and with gratitude for all who fought hard for the women's right to vote. I hope you have already voted in today's election or, if not, you will do so before the polls close at 7:00 p.m.

Third, and most importantly, today is a momentous day because it is a day of celebration at the LAW New Admittees Breakfast in honor of all of the New Admittees to the Tennessee bar followed by your swearing-in ceremony before the Tennessee Supreme Court.

For those who know me well, you have often heard me say the LAW New Admittees Breakfast is my favorite event of the year. And, why is that? Because it is a day of joy, celebration, reflection, and family. And, if you are anything at all like me, it is also a day of unbelievable relief.

Let me tell you a little bit more about the history of this Breakfast, which President Shellie Handlesman mentioned a few minutes ago. The Breakfast began in 1977, even before LAW was formed. And yes, that would be 45 years ago, before most of you were born.

A small but determined group of women lawyers, led by Susan McGannon, planned and held the first New Admittees' Breakfast. They invited all the new admittees, judges, and others to attend. They were hopeful but not really certain anyone would come. Our beloved United States Sixth Circuit Court of Appeals Senior Judge Martha Craig "Cissy" Daughtrey has been heard to describe those early breakfast events as promoted with smoke and mirrors, but the breakfast quickly took hold and has grown over time.

About four years after the first breakfast, the Lawyers' Association for Women, Marion Griffin Chapter, was formed by essentially the same small but determined group of women attorneys. LAW quickly embraced and promoted the Breakfast as its signature event of the year. It has endured as a strong tradition that remains near and dear to our LAW hearts.

President Handlesman also mentioned that one of the founding principles of LAW in 1981 was "to advocate for increased numbers of qualified women on the bench and to work for improvement of the overall quality of the bench."

As a current member of the judiciary serving in 2022, I feel compelled to speak to this goal some 40+ years after LAW's founding to place the importance of this goal in context for you.

When I began practicing law as a newcomer to Nashville in 1985—more than a few years ago—there was only one woman judge on the state appellate court bench, Criminal Court Judge Martha Craig Daughtrey. There were no women on the Tennessee Supreme Court, and it would be several more years before a woman would serve on the Supreme Court when Judge Daughtrey was appointed in 1990, just one of her many firsts.

In addition, back in 1985, there was only one woman judge on the Davidson County State Trial Court bench, Judge Muriel Robinson, and only one woman judge on the Davidson County General Sessions Court bench, Judge Barbara Haynes. All of these women were our trailblazers and role models, but there remained much work to be done.

And while it has taken some time, more than 40 years in fact, just look at us now! To quote current Tennessee Supreme Court Justice Sharon Lee, who presided over the Davidson County judicial swearing-in ceremony in August 2022 at the historic Hermitage Hotel, an inspiring special event, "We've come a long way, baby!"

In 2022, we currently have a majority of women Justices serving on the Tennessee Supreme Court, 3 out of 5, with the Honorable Justices Sharon Lee, Holly Kirby, and Sarah Campbell.

Within Davidson County, we made history in 2022. For the first time ever, Davidson County voters elected a majority of women judges to serve on the Davidson County State Trial Court bench, 11 of our 18 judges. Davidson County voters also elected a majority of women judges to serve on the General Sessions Court bench, 6 of our 11 judges. Yes, we have come a long way.

With that quick bit of a historical perspective out of the way, we simply could not be more pleased to be back in person this year for LAW's New Admittees' Breakfast to share this important day and celebrate you.

Allow me to recognize and congratulate LAW President Shellie Handlesman, Breakfast Co-Chairs Erin Palmer Polly and Callie Hinson, and LAW Executive Director Melanie Grand, the backbone of LAW, for all of their great work in making this Breakfast happen.

In addition, allow me to recognize Past Presidents Sara Anne Quinn and Kimberly Faye, both of whom served as LAW Presidents during the coronavirus pandemic, and who did not have the honor of presiding over an in-person Breakfast. We congratulate you as well for your service.

And now, let me speak directly to you, the New Admittees, for a few minutes about the remarkable and rewarding career on which you are about to embark.

There are a few things that I already know about you.

You attended law school during the horrific experience of the coronavirus pandemic. You spent the majority of your law school years under incredibly stressful circumstances, and yet you made the best of it because you graduated from law school and successfully sat for the bar exam.

So what I know about you is that you are resilient, you are dedicated, and you are persistent. Without those qualities, you would not have navigated the pandemic's remote classes, lack of personal interaction and connection, isolation, and perhaps serious personal and family health issues.

But you did it and you survived. You faced and overcame all of those challenges. Today, we admire your perseverance and your tenacity. These are qualities that will serve you well in the practice of law.

Looking forward,

I believe—and sincerely hope—you will find the practice of law to be exciting and challenging, demanding and difficult, stressful and perhaps frustrating or maybe even terrifying when you appear in court for the first time or negotiate your first transaction, but also fulfilling. Sometimes you will experience all of these feelings at the same time.

And why do I wish all of these experiences for you?

Because they truly will make you a better lawyer.

So, how will you navigate these uneven waters?

There is, of course, no magic answer, but let me offer a few "BEs," in no particular order of importance. .

First, BE PROACTIVE

Embrace the practice of law, reach out on a personal level to your colleagues and clients.

Don't sit passively in your work or home office, and don't be content to communicate with others only by email or Zoom, as we all have done too many times during the pandemic. You will be missing out on those all important personal experiences and interactions.

Seek out opportunities to have face to face, in-person conversations. Search for opportunities to engage in bar association events and individual coffees or lunch dates, such as those generously offered by today's LAW Young Lawyer speaker, Devon Williamson.

When I arrived in Nashville as a new lawyer many years ago, I was the only woman litigator at my law firm. While I had some wonderful male mentors, who taught me everything I know about how to try a lawsuit, I also needed a different type of mentoring about being a woman litigator in Nashville. So, I decided to be proactive. I looked around to see who the leading women litigators were in Nashville, and it was not a long list. I had the very good sense or good fortune to find Margaret Behm, who introduced me today. I picked up the phone and called her. I introduced myself by saying "You don't know me, but I am a new lawyer in Nashville and would like to meet you and talk about practicing law here. Can I buy you lunch?" Fortunately, Margaret agreed to meet me, and she has been my adopted mentor ever since. I remember asking Margaret what her best piece of advice was for a new lawyer in Nashville. Her response was simple and direct: "Join LAW." And so I did.

Be proactive in learning all you can about your clients. Ask your clients if you can come visit their places of business, without charge of course, to learn more about their business operations, what they do, how they do it, what's important to their organization, and why. It will deepen your understanding of and relationship with your clients.

And, in the meantime, know that while you are out there being proactive you WILL make mistakes.

Be proactive in addressing and correcting those mistakes when they occur. And know that every single one of us in this room has made a mistake at some point in our careers. We all make them. What will make a difference is how you respond.

DO NOT ignore your mistake and hope it will just take care of itself. It will only get worse with the passage of time.

DO address the mistake as soon as you think there may be a problem. Rest assured, there are very few mistakes that are not fixable if recognized in time and proactively addressed.

DO proactively seek the advice of a trusted mentor for guidance.

Second, BE ENGAGED

Join your local and state bar associations, civic groups, and community associations.

You are very fortunate to have earned the opportunity to practice law. Do not take it for granted and search for important ways to give back. Every organization will welcome your knowledge, insights and expertise.

Find an organization that fits your interests, your goals, and your passions, whether it is inside or outside the legal field with a non-profit or civic association. Volunteer to serve on its Board. My former law partner and good friend, Joycelyn Stevenson, faced difficult times caring for her elderly parent and she seized that opportunity to volunteer with a non-profit focused on the aging, eventually becoming President of its Board of Directors. That is how you engage.

Volunteer for pro bono service. You heard a few minutes ago from DarKenya Waller with the Legal Aid Society of the many opportunities and the need for pro bono service work in Middle Tennessee. Take her up on those pro bono opportunities.

The important point is to connect with others who share your passion and interests. There are so many opportunities out there, such as LAW, the Nashville Bar Association, including the Young Lawyers Division, the Tennessee Bar Association, the Napier-Looby Bar Association, the Hispanic Bar Association, just to name a few.

Explore and find your connection.

Third, BE TENACIOUS

Dedicate yourself to being prepared for every client meeting, every court appearance, every negotiation session, and every mediation.

You know how to do this because you learned and practiced it during law school. There is no substitute for preparation.

Hold yourself to being a tenacious lawyer, develop a strong work ethic, and practice discipline.

Before every trial, I gave myself a pep talk, reminding myself that I may not be the smartest person in the courtroom or the best oral advocate, but there would be no one in the courtroom more prepared than me.

Hold yourself to that standard...it will carry you well throughout your career.

Learn how to be a zealous advocate on behalf of your client, but also learn how to practice civility in dealing with other attorneys and adversaries. This may sound easy, but it is a balancing act that is not always as easy as you may think. I encourage each of you to take time to review the Nashville Bar Association Code of Professionalism. It is included in the Davidson County Local Rules of Practice and sets the standard for civility in the profession in our legal community. Practice civility and be a tenacious colleague.

Fourth, BE GRATEFUL

Give back to others, in every way possible.

A number of years ago, I represented a client at a huge facility and campus that was involved in high tech work with thousands of employees. Every time I was on-site with the client's director of human resources, every single employee knew him by name and went out of their way to greet him cheerfully and enthusiastically by name. Their gratitude for this director was genuine and palpable. And so, I asked him one day how he developed such positive relationships all over the campus with every employee in every department, from the top to the bottom of the organization, and his answer was simple: "It does not cost a thing to be nice to everyone."

I have tried to carry that lesson with me. Be nice to everyone, from your office personnel, receptionists, court staff, court reporters, opposing counsel and all their staff. Wherever you go, be nice, be grateful to have the opportunity to practice law. It does not cost you anything.

Part of being grateful is not only through your everyday interactions with other, but also through your more deliberate efforts to share your time, talents, and give back to the legal community, whether through pro bono services, financial support of significant programs or otherwise. Find ways to give back to those who are in need of legal services and better access to justice.

Finally, BE MINDFUL

This easily may be a bit too trendy of a phrase in today's world, but the message is time-honored.

Learn how to take care of yourself, so that you may be your best self as a professional, a spouse, a parent, a daughter or son, and as a member of your larger community.

Practicing law is difficult and stressful. You will feel the weight of your responsibilities. Find ways to draw some personal limits and care for yourself. Give yourself permission to take time off and away from the practice of law.

As a new lawyer, I found myself working seven days a week as I was pushing myself every day to do my best. But I recognized I was on a path to burning out. How do you manage this? For me, I adopted a work motto: "Never on Sundays." I gave myself permission to never work on Sundays, and take that day off for myself and my family. It helped sustain me and my family.

To conclude, no matter your personal journey to becoming a lawyer sitting in this room today and about to be licensed to practice law--whether you are one in a long line of lawyers in your family or are one who is the very first in your family to graduate from college and now law school--each and every one of you is brimming with untold potential.

We need you.

The legal profession needs you.

We need your enthusiasm and your fresh ideas.

We need your commitment and your engagement.

We need you to engage, to defend, and to help us continue to work toward and live up to the lofty constitutional principles on which our country was founded of achieving a "more perfect union," which remains a work in progress.

We welcome all of you as new lawyers to the practice of law, and we cannot wait to see all that you will help us achieve in the days and years to come.

Congratulations and enjoy your day of celebration.

New Admittees' Breakfast November 8, 2022

The Music City Center



New Admittees' Breakfast November 8, 2022

The Music City Center



The Lawyers' Association for Women would like to thank the following sponsors for their generous contributions in making the 2022 New Admittees' Breakfast a success!



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Special thanks goes to Ortale Kelley Law Firm and Martin, Heller, Potempa & Sheppard, PLLC, for their understanding for inadvertently being omitted from the breakfast program.

Membership Meeting Recaps

October 27, 2022

The More You Know, the More You Vote: Voting Rights and Voter Engagement Sponsored by the LAW Diversity Equity & Inclusion Committee and Waller

By Kierstin Jodway

On October 27, 2022, our esteemed panelists, Kyonzte' Hughes-Toombs (Metro Councilwoman, District 2), Erica Perry (Black Nashville Assembly), Tamika White (Director of Programs and Special Projects, The Equity Alliance), and Cedric Belcher (Deputy Criminal Court Clerk for Davidson County) gathered at Waller Lansden Dortch and Davis to embark on a timely and informative discussion about voter equity. Moderated by Assistant District Attorney for Davidson County, Chicya Gallman, the panelists covered a wide array of topics all related to voter suppression.

Ms. White highlighted that Tennessee is the only state requiring parents to be up-to-date on their child support obligations in order to vote. Child support obligations, as Ms. White pointed out, are not stayed during jail time, even if later exonerated or found not guilty, thus leaving many innocent members of our community without the right to vote due to child support arrears incurred while they were being held for crimes they did not commit.

Ms. Perry shed new light on voter apathy, discussing the lack of turnout in Tennessee, especially for local elections. She expressed that it is not a change that can be made overnight, but that she and the Black Nashville Assembly are committed to a long-term strategy.

Councilwoman Hughes-Toombs spoke to voter fatigue caused by the sheer regularity with which Tennesseans are required to vote. She pointed out that yearly voting can also serve as a form of voter suppression. From taking time off of work, to arranging child-care and transportation, the task of getting to the polls on a yearly basis is difficult if not impossible for some. She also spoke to the more recent splitting of Congressional districts in Tennessee to dilute votes.

Deputy Clerk Belcher spoke of his experience in the Davidson County Clerk's office and how he frequently encounters members of our community who either did not know their voting rights were restored or had spent 10-15+ years trying to re-claim their right to vote.

This discussion was serious, enlightening, and thought-provoking. Our panelists concluded by providing attendees with actionable steps to help with voter suppression, including donating to causes such as The Equity Alliance, donating time at the polls, and using your law license to help others restore their voting rights and to testify against voter suppression laws before the Tennessee General Assembly.

LAW appreciates Waller hosting the meeting and providing a happy hour after the CLE and for the Napier Looby Bar Association for joining us.

November 30, 2022

The Bill & Phil MetaShow 2022: Are You Ready For The Metaverse?

On November 30, 2022, Bill & Phil took us all on an adventure into the “metaverse” for their 2022 show, taking a look at what some have called Web 3.0 and its potential impact on the legal community. They provided a primer on the newest buzzword taking the tech world by storm and shared insights on the plans of Big Tech for the metaverse, and its projected application in law and legal technology. It was a whirlwind presentation with new and interesting information partnered with a showcase by Bill & Phil of their favorite cutting-edge tech gadgets that make practicing law more efficient and fun. Wow!



Kierstin is a 2022-2023 Newsletter Editor. She is a Labor & Employment Counsel, Employment Relations & DEI Advisor and Entrepreneur.

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Life + Law: I Voted

By Amy Everhart

From an early age my children have come along to vote, and from an early age they have gained value from the experience. For example, when my son was four and my daughter two, I hauled them along telling them excitedly we were going voting. As we walked back to the car sporting our “I Voted” stickers, my son asked: “Where’s the boat?” Me: “What boat?” Him: “You said we were going boating.”

A few tears may have been shed on that outing but all in all certainly an educational experience. As I expected this year, my children now 9 and 7 and studying the Constitution in school so this was a Field Trip for my future voters — yay, kids! — plus school was out for Election Day so they had no choice.

We pulled into the school nearest us to vote. I drove through the crowded parking lot looking for the perfect spot. “There’s one, Mom!” “There’s one!” “Mom, you missed that one!” Confession: I’m a terrible parker so I usually try to find a spot with no other cars around or at least one into which I can make a wide left. “How about that one, Mom?” “No way. Next to a police car? I can just see scraping the side of it and spending the night in jail.” So I pulled into the next open spot on the left and swung wide.

SCRAPE.

The kids gasped. “Don’t worry, kids!” I backed out again. SCRAPE. The kids gasped.

Confession: My first thought (much like when you trip in public) was: Who saw? My second thought: Did the *police officer* see? “How bad is it?” I asked my kids. “You can’t even see it,” my son assured. I took a look for myself: Large telltale streaks from my minivan paint decorating the left back tire and side panel of the Car Victim. “I need to leave a note,” I sighed. (Of course, I always planned to do so.) “Do we have paper and a pen?” We never have paper and a pen. Not a *working* pen, anyway.

“Here’s paper and a pen!” my daughter announced, handing me the plastic baggie of origami paper and rainbow-colored pens from the back seat where she’d made a homemade birthday card the weekend before on the way to the party. “Mom, why did you fold it? It looks like a speeding ticket!” my son pointed out after I placed my confessional note with contact info in the windshield of the Car Victim and we were walking away.

We arrived nowhere near the school entrance, i.e.: VERY BACK OF A LONG SNAKING LINE. And conveniently located next to the empty school playground, which appeared latched, i.e.: NO KIDS ALLOWED. Couldn’t the voting commission have had better sense than to stage the voting line next to the temptation of a closed playground? For the next five minutes: “Mom, c’n we go to the playground? Mom, c’n we go to the playground? Mom, c’n I climb the fence to the playground?” The next five after that: Son mounting the fence to the playground, daughter digging a hole under the fence to the playground in the style of a prison escapee or a puppy. Me admonishing them like a Mean Mom in front of the whole line that was mysteriously devoid of any other children. I looked around nervously for the police officer.

In all that time the line had inched forward, well, an inch. And suddenly the latch to the playground opened and a couple of kids ran onto the playground. “Mom, that’s Vera!” My daughter recognized

her friend from school. I yelled down the line to Vera's mom, who also happened to be a respected employee at our school: "Hi, Jill!" I mean, if *Jill* thought it was okay, I certainly had no trouble allowing them to trespass on school property. (Irrelevant aside: This voting place was not actually our school.) "Go on," I said to my kids. My son started to mount the fence again. "No, through the gate, son!"

A longish important-civic-duty time later, I arrived at the entrance to the school gym. With Jill still far back in the line watching the kids, I stepped inside, wondering if I should call them in for the experience. Quickly discarding that idea after spotting the police officer observing from the back of the gym, I accepted a clipboard from a nice gentleman. On it were the four constitutional amendments up for vote. Now, as an informed professional in our community...

...I had absolutely no clue what was on the ballot this election, including any constitutional amendments. Governor, I think. (Ask me anything you want to know about the goings-on at our school, though. As the PTO VP of Communications, I can tell you the exact time your child's class will go to the learning commons to shop the book fair.) I realized I'd better get to reading. I was a seasoned lawyer, after all...nothing I haven't seen before.

Huh? How was that? Sooooo...if I vote NO does that mean YES or does NO really mean NO? What is the significance of changing that language when it seems like it means the same thing as before? Can we get a SUMMARY here? I read them all...a fifth time. And I was getting nervous, because I was nearing the voting table and I still didn't understand what I would be voting for. It was like a law school exam. I crammed, speed-read, crammed...times up, and I had to hand the clipboard back to the nice gentleman.

I was just finishing up at the booth having selected my picks and feeling confident I for the most part understood the amendments (enough to pass the test and graduate law school), ready to press "VOTE," when a child came bounding into my booth. "WHERE'S THE BATHROOM?" "Shhhhh! How did you get in here? We're in the voting booth! I'm pretty sure that's illegal! Where's your brother? "HE'S LOOKING FOR THE BATHROOM!" Her brother came around the corner, too. "HI, MOM! GOTTA GO TO THE BATHROOM."

"Hey, kids, while you're here, take a look! I am pressing 'Vote' and printing my ballot! Come along with me to watch it get scanned in and confirm it is counted and that I, an ordinary American, have had my say in this important election." They eyed me with little interest.



“Plus, you can get a sticker!” That sold ‘em. We all slapped “I Voted!” stickers on our shirts and headed out the door, just as my phone rang. It was a number I didn’t recognize. THE CAR VICTIM. I panicked and let it go to voice-mail. I read the voice-mail transcription: *Thank you for your integrity and for leaving the note! Most of the scrape rubbed off. Hopefully no issue but I will let you know. Thank you again!*

“See, kids, it pays to do the right thing.”

As we walked back to our poorly parked car, my daughter asked loudly: “Mom, did you vote for so-and-so?” So-and-so being the candidate standing by so-and-so’s campaign sign just within earshot of where we were walking. I pretended to have something in my throat all the rest of the way to the car while my daughter loudly repeated the question. Once inside the car: “No. No, I didn’t.” “Why not?” Some garbled answer about the candidate being a very nice person but we did not see eye to eye.

And most importantly to our story, the police officer did not follow us out of the parking lot.

Plus, *I Voted*.



Amy Everhart is a professional juggler of life and a Franklin-based intellectual property and entertainment lawyer, PTO Board member, room mom, after-school chauffeur, second-grade math expert, Best Mom Ever, and proud owner of 1 dog, 4 cats, 3 fish (at the time of this writing), and one caterpillar.

Job Opening

**STC Court Administrator
Metropolitan Government of Nashville & Davidson County**

[Click Here for Job Description and How to Apply](#)

The deadline for applying for this position is January 6, 2023, by Noon.

LAW Lean In Circle

On September 27th, LAW had a quarterly Lean-In event at Lewis Thomason, P.C. Lisa Ramsay Cole was the speaker. The topic was “Navigating Four Generations in the Workforce,” and Lisa discussed issues that can arise in the workplace due to varying communication preferences between generations. Especially in light of the post-Covid hybrid workplace, she discussed the importance of flexibility and open communication to achieving success. The Q&A session was followed by a productive open discussion with attendees. We look forward to the next Lean-In event at Noon January 31, 2023 at Spencer Fane where Candice Reed will present: “Shifting your Career in the Legal Industry.”

Health & Wellness Women’s Basic Self-Defense Class November 12, 2022



LAS Legal Clinic

LAW participated in the LAS Legal Clinic held adjacent to Belmont University on Saturday, October 22, 2022. The clinic focused on providing legal advice for simple civil legal problems, some including: landlord/tenant, family law and consumer matters. The turnout was amazing. LAW is thankful for its generous members making the Nashville community just a little bit better every day, and for Holly Parrish, Community Relations Committee Co-chair!



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Marion Griffin Women's Symposium 2023
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LAW Takes a Walk in the Park October 15, 2022



Members on the Move!

Kimberly Walsh Nivens has moved from her position as judicial clerk for the Davidson County Circuit Courts to serving as judicial clerk for Tennessee Court of Appeals Judge for the Middle Section, Judge Jeffrey Usman.

Jessica Lim has moved from her position as an Elections Attorney with the Tennessee Secretary of State to Roberts Tate, LLC's Nashville office.

KUDOS

KUDOS to Samantha Simpson who married Jarrod McNatt on November 13, 2022!

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