LAW MATTERS

June 2018 Volume XXX No. 2

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June 19, 2018

Membership Meeting and
One Hour General Credit CLE

11:15 a.m. Registration/buffet opens
11:45 a.m. Announcements
12:00 Noon CLE Begins





Annual Legislative Update

Speaker: Mandy Haynes Young, Erica Bell Vick and Kim Adkins

B.B. King's Jazz Club

Cost:

Members: Lunch \$25/CLE \$15
Nonmembers: Lunch \$30/CLE \$25

*Reservations must be made by Friday, June 14, 2018, at Noon.

Register Online at www.law-nashville.org/events

LAW CALENDAR OF EVENTS

June 5, 2018 5:30 pm—7:30 pm Meet the Board Networking Event

June 12, 2018 11:30 am—12:30 pm Board Meeting

June 19, 2018 11:15 am—1:00 pm Membership Luncheon & One Hour General Credit CLE

June 28, 2018 6:00 pm—8:00 pm Lean In Mentoring Circles Quarterly Meeting

July 10, 2018 11:30 am—12:30 pm Board Meeting

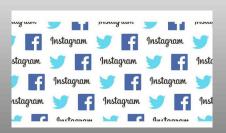
July 11, 2018 6:00 pm—7:00 pm Book Club

July 17, 2018 11:15 am—1:00 pm

Membership Meeting and One Hour General Credit CLE

Click Here for a complete listing of LAW events and registration details!





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PRESIDENT'S MESSAGE

by Ashonti Davis



This year, LAW Matters will publish a Past President's Message in lieu of a President's Message each month. The first LAW Board that I served on was under the leadership of Mary Dohner-Smith. Mary served as President during the 2012-2013 membership year, and I appreciate how she always brings her own personal style to everything she does. Over the years, Mary consistently imparts tidbits of wisdom and I thought it would be invaluable for the larger membership to hear her perspective this month. Thank you Mary, for your leadership and willingness to always share your time, energy, and advice.



Mary Dohner Smith

Past President's Message

It has been quite some time since I wrote the President's message for LAW Matters and I have to admit, I sometimes wonder how relevant I am these days. I was once told that as a Past-President, you are supposed to be beige. Despite not being a fan of the color (I'm much more of a red gal), I yielded to the advice and became somewhat disconnected from LAW over the years immediately following my term as President. I regret that! I regret that a lot!

I miss the camaraderie and connection I felt with other female lawyers like me, feeling they were doing their best to hold it all together some days and feeling like they just may have this thing called a great life figured out on others. I felt empowered looking around at our monthly luncheons and thinking I'm part of something big here. Over the last few months, I've realized how important that connectivity was for me and made a conscious decision to hang up the beige and get back together with LAW.

Boy, was I surprised when I attended my first couple monthly luncheons. Everyone looks so young and I really don't recognize many faces! However, that is not a bad thing. While many organizations are struggling to attract new members, LAW excels at attracting the next generation of lawyers. Our organization is not handicapped by resistance to change and our leadership is eager to bring new lawyers into the fold. We realize that diversity at all levels, age included, makes our organization more vibrant. As the faces and names change, LAW remains an amazing network for women in the legal community.

I sometimes wonder if the fabulous women who joined together to form LAW knew at the time the impact they would have on so many generations of female lawyers to follow. Did they realize they were creating one of the first "stiletto networks?" Did they realize that LAW members for years to come would promote and assist one another with advancing their careers while building life-long friendships? Undoubtedly, they, like me, walk into the monthly luncheons wondering if they will recognize anyone. But what a thrill it must be for them to see their legacy going strong! Women of all ages, ethnicities, life experiences and career aspirations coming together as one and working together to better the standing of women in our chosen profession. It's pretty awesome!

As I write this I realize I am still relevant. I still have something to offer LAW and I likely have much I can learn by getting re-engaged. I am excited to see where the next generation steers LAW and plan on being around more often to experience it in person. I hope my fellow Past-Presidents will join me in doing the same! Who's in for lunch next month ladies?

2018-2019 LAW BOARD OF DIRECTORS

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LaTonnsya Burney, Treasurer
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LAW Matters is a monthly publication of the Lawyers' Association for Women, Marion Griffin Chapter, P. O. Box 210436, Nashville, Tennessee, 37221-0436. Voicemail: 615.708.1827; Fax: 888.834.7370; www.law-nashville.org.

To submit articles for the July issue, contact, Tracy Alcock at tracy.alcock@tn.gov.

Upcoming Monthly Membership Meetings

June 20, 2017—One Hour General Credit CLE Annual Legislative Update

LAW looks forward to its June membership meeting when Mandy Haynes Young, Erica Bell Vick and Kim Adkins will deliver the Annual Legislative Update on what took place on The Hill during the 110th Tennessee General Assembly. Mandy is a partner at Butler Snow where she practices in the areas of governmental relations, healthcare and insurance law. Erica is a partner at Bass Berry & Sims. Kim is an attorney, entrepreneur and co-owner of The Capitol Strategy Group.



Mandy Haynes Young



Erica Bell Vick



Kim Adkins

July 17, 2017—One Hour General Credit CLE What's Going on in Nashville?



Metro Nashville Council Member Bob Mendes will discuss the enactment of recent ordinances, laws and legislative initiatives. The discussion will address important issues impacting our growing Music City including transit short term and rentals, the metro budget and reassessment amongst others.

May Meeting Recap

The Price of Criminal Justice: A Look at the Current Bail System

by Tracy Alcock

During May's LAW member luncheon, LAW members heard from a panel of speakers concerning the current bail system and hopeful revisions. The speakers included Davidson County Public Defender Elect Martesha Johnson, District 19 Council Member Freddie O'Connell, and Assistant District Attorney Ronald Dowdy, and LAW Treasurer LaTonnsya Burney served as Moderator. The panel members discussed with each other and with the luncheon attendees the following questions. Is the current bail system fair or does it unfairly target the poor? What is the statistical correlation between being released on bail and returning to court? What is Tennessee doing to reform its criminal justice laws?

At the beginning of the program, the panel members provided an overview of the bail system. A Magistrate issues a probable cause warrant for a defendant's arrest. If the defendant is in custody, bond is set. After the Magistrate sets the initial bond, a General Sessions judge can adjust the bond to cash. The panel members stated that only 41% of defendants are able to make cash bond, while the other 59% are unable to make bond.

The panel members then discussed the Davidson County Pre-Trial Release Risk Assessment Tool that was a result of collaborative efforts, including between the Davidson County District Attorney General's Office, Davidson County Public Defender's Office, and the Davidson County Sheriff's office. The panel showed the LAW members a flowchart that became effective on April 1, 2018. It provides a system for determining the appropriate bail for any given defendant.

The panel members spoke about the current bail system burdening the poor with a heavy disadvantage. One purpose of a bond is to ensure that a person who has been arrested appears at his or her court hearing. However, the panel members stated that there is not proof that someone's ability to pay is a predictor that they are more likely to show up for court. On the other hand, research shows that people who remain in jail – even though they are entitled to a presumption of innocence – are more likely to be found guilty, or accept a guilty plea, and serve more time. The speakers asked the audience, do we want a system where wealthy can make bond and the poor stay in jail? Should the rich be the only people to be presumed innocent? This is the conversation that needs to happen. The bail reform is asking us to have this conversation now.





Tracy is a 2018-2019 Newsletter Editor. She is an Assistant General Counsel for the Tennessee Department of Health, Office of General Counsel.





Me, Myself, and Paris: Traveling Solo by Tabitha Robinson

One evening last year, as I casually perused Google Flights during a serious bout of wanderlust, I stumbled upon a round-trip ticket to Paris for less than I had ever seen. What's more, the flight departed the day after my birthday. I booked the flight right away. It was not until I received an email receipt that I actually realized what I had done. I booked a flight to Paris . . . alone. Cue mild panic.

My *tour de France* has passed, and I am happy to report that traveling solo has been one of the best decisions I have ever made, thanks to some helpful tips and tricks. If you are still on the fence about solo travel, below are some of the tips that I found to be the most helpful in ensuring a bon voyage:

Don't forget your selfie stick. I know, nothing says "cringey" more than carrying a selfie stick. But if you're anything like me and like to keep photos of nearly everything you have ever done, you will be happy you took a selfie stick. Even if you don't use it for selfies, selfie sticks allow for amazing panoramic and bird's eye views. Time Magazine didn't coin the selfie stick as the best invention of 2015 for nothing.

Bring a power bank. Almost nothing is worse than being in a foreign country and realizing that your phone is dead and you cannot rely on a travel partner's phone. Considering that I cannot navigate my way out of a paper bag, one of my biggest solo travel apprehensions was my phone dying while I was using my GPS. So, I ordered a 20,000 mAh power bank. It ended up being one of my most useful investments to date. The charger lasted my entire week in Paris and withheld six full iPhone charges. The best part about bringing a portable charger is you don't have to be on a perpetual search for outlets to recharge. Keep in mind, however, that the TSA limits power banks to 100Wh on flights.

Don't be afraid to talk to the locals. One of the best parts about traveling solo is having more time to talk to locals. If you have social anxiety, talking to locals in a different country is the best way to get out of your comfort zone: if you end up absolutely humiliating yourself in the process, you never have to see them again. You will be surprised how much more you learn about another country and its culture when you talk to others. Take the opportunity as a solo traveler to spend your time conversing with others, whether that is talking to your cab driver, your waiter, or even someone sharing a public transit ride with you. Which leads me to my next point . . .

Be smart with your belongings. When I traveled to Paris alone, I realized that I was a bigger target for theft than those traveling with other people. Don't let this deter you. As long as you are smart with your belongings and vigilant of your surroundings, you greatly reduce your chances of being a victim of theft. Crossbody purses with zipper



closures are great for solo travel because they free up both hands for photo taking, navigating, carrying shopping bags, and more. Brands like Travelon and even Kate Spade have converged style with security by creating crossbody purses with anti-theft features such as slash-resistant Nylon and locking straps. When I was in crowded areas, especially on public transit, I clutched my crossbody purse even though it was already secured on my shoulder. Also, if someone approaches you and you don't feel safe, it is okay to walk away. In Paris, one phrase I relied on when approached by strangers was "Je suis desolé; je suis pressé" (I am sorry; I am pressed for time). If you are traveling in a country where there is a language barrier, consider learning a few key phrases. Having a handle on the French language certainly helped with my comfort level in traveling alone.

Meet up with other solo travelers. If you are still not totally sold on the idea of traveling entirely alone, try meeting up with other solo travelers along your route. The Facebook group "Girls LOVE Travel" is a community of over 500,000 female travel aficionados across the world. One of the largest uses of the group is for members to post in the group to meet with other travelers. If you prefer a more "organic" way of meeting others, cruises, bars, and hostels are other great ways to strike up conversation with other ambitious solo travelers.



Tabitha Robinson is a 2018-2019Newsletter Editor and is a member of the Legal Department of Nashville Electric Service.

For the Love of Dance by Grace Stranch



Following a fantastic recent LAW networking event at Clyde's on Church, the Health and Wellness Committee hosted a dance night at PLAY Dance Bar. Many LAW members learned the basics of Bachata and were able to put their new moves to the test following the lessons. We had a range of people from beginners to seasoned dancers learning to lead or follow Bachata, a Caribbean Spanish dance. When I agreed to be Co-Chair of the LAW 2017-2018 Health and Wellness Committee, my top priorities for the year were to continue the book club and introduce a dance event.

I started swing dancing through my church when I was 14 and quickly fell in love with the rhythm, connection, and physicality of a variety of dance styles. When I moved back to Nashville after law school at UTK, I knew I wanted to get back into the dance scene. I discovered a weekly Latin Dance

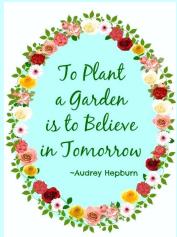
night at PLAY Dance Bar through social media and LAW member Raquel Bellamy, who accompanied me my first time. Every Wednesday night at 7:30 p.m. there is a dance lesson followed by dancing until 11:00 p.m. Some of the lessons in the past have included Salsa, Bachata, Swing, Tango, Zouk, and Kizomba. You can usually find me on the dance floor early in the night but, unlike Cinderella, I am home long before midnight to get rest before work.

My work as an attorney pairs perfectly with the release of dancing. After a long day of sitting or standing at a desk it is refreshing to let loose. Dancing is not only good exercise, but it's a great way to make new friends. PLAY Dance Bar is a LGBT dance club and its Wednesday Dance nights are one of the most diverse places I have found in Nash-ville. There are dancers of all different races, ethnicities, sexual orientations, and ages (18-80s). I have found it very welcoming and invite any LAW member to contact me if you would like someone to attend future dance nights with you. I hope to see many LAW members on the dance floor in the future!



Grace Stranch is a 2018-2019 LAW Health & Wellness Committee co-chair and is an attorney with Branstetter, Stranch & Jennings, PLLC, in Nashville, Tennessee.

The Garden is my Happy Place by Tracy Alcock



I am a female in my early 30's and I love gardening. I never would have imagined that fact five years ago when my husband and I were renting a condo on West End. The thought of moving at that time into a home with a yard seemed daunting. We both wondered why we would ever need or want a yard. Then, we bought a home in West Meade with a very large yard – nearly an acre. Once we moved into our home, I instantly fell in love with planting and caring for a garden.

In the spring, summer, and fall, there is rarely a weekend that I am not spending some amount of time outdoors tending to my garden. My family members say, you have a green thumb. Perhaps that is true. Or, perhaps I just get those feel-good, happy feelings when I am outside, enjoying the sunshine on my back, or even a drizzle of rain, getting my hands dirty in the dirt, and seeing the progress that I make with my own hands.

I would like to share my love of gardening with you, just in case you have never given it a try and have always thought about it. Or, perhaps you have been a gardener for years and you can relate to my descriptions.

With the level of high-intensity work that we engage in as lawyers, sometimes it feels wonderful to have a completely different change of pace. To physically get our hands dirty. For me, gardening provides the break I need from the rush of the work week. I like digging my hands in the dirt and feeling the progress I make with my hands. I love enjoying a beautiful day filled with sunshine, sitting outdoors in my garden for an hour or so, tending to the garden's needs. Perhaps planting some new flowers, planting some vegetable seeds, or pruning the ever-present weeds. I love knowing that I am getting a form of exercise – not quite a trip to the gym, but more than sitting on my couch watching television. I love feeling a sense of accomplishment seeing my work after I am finished with my current gardening project.

I sometimes consider my time in my garden as a form of active meditation. Watching the Cardinals and Blue Jays fly in and out of my yard, and listening to the birds sing and the crickets chirp is both relaxing and beautiful. As far as my plants, it is fun for me to see the plants' cycle of life – from seed to plant to flower to seed again. I am a big fan of bright and happy colors and my garden is no exception. Have you ever stopped to look at all the different shades of green throughout nature? It is a wonderful sight to observe. I also thoroughly enjoy reaping the benefit from my time spent in the garden: I enjoy making flower arrangements for my house with my freshly cut flowers, and I always look forward to eating the vegetables I grow – even if they are much smaller than the vegetables you can buy at Kroger! Having fresh vegetable options picked from my own garden on any given night is a real treat in the summer.

I've attached a few photos of my container garden I have on my deck. Even though I have a large yard, I enjoy having my herbs and certain vegetables, such as lettuce and kale, growing in containers on my deck. Hopefully this can encourage you to get out there and try gardening as a break from your work week, or perhaps it will just give you reason to stop and smell the roses next time you are walking in a garden and appreciate the work that went into that garden. As Audrey Hepburn has said, "To Plant a Garden is to Believe in Tomorrow."







Tracy is a 2018-2019 Newsletter Editor. She is an Assistant General Counsel for the Tennessee Department of Health, Office of General Counsel.

LAW Board Member Spotlight – Meet your LAW President Ashonti Davis



LAW Board Role – Current and Past: President. I have formerly worked as a co-chair for the LAW Minorities Opportunities Committee (now the Diversity Committee), co-chair of the Mentoring Committee, First Year and Second Year Director, and Newsletter Editor.

Where did you grow up? Tell us about your path to practicing law: I grew up in Nashville, Tennessee on the East Side of town. I guess the first time that I seriously thought about being a lawyer was during my junior year at Hume-Fogg High School after participating on the Mock Trial Team as a lawyer.

What brought you to Nashville? It's home – it is where I belong.

Tell us about your family. Most of my family lives in Nashville or surrounding counties. I have a large family with lots of aunts, uncles, and cousins. Most of my immediate family, namely my mom and sister reside on the same street

as I do, which is really nice. And, my brother lives in Antioch and he has given me the joy of being an aunt to two adorable nieces.

What do you do professionally and what is your favorite part of your job? I have a counsel position with Aetna Senior Supplemental Insurance, and I support the business with corporate and regulatory oversight. My favorite part of my job is assessing legal risk for new initiatives that our business wants to undertake and providing advice.

If you weren't a lawyer, what would you be and why? I would likely be a community organizer or social entrepreneur. Finding ways to engage and assist communities facing difficulties and challenges like food insecurity and economic opportunity while addressing those challenges through the implementation of systemic and long-lasting changes is incredibly important to me.

What is your favorite thing about being a LAW member? The members. The people are the fabric of LAW, and it seems like everyone is always willing to help others and support each other.

What do you like to do in your spare time (if you have any)? In my spare time, I enjoy: exercising; community building in my neighborhood; reading; spending time with my friends and family; attending concerts; and bingewatching shows on Netflix.

What is your favorite quote, piece of advice, or a motto you try to live by? Start Each Day with a Grateful Heart.

What woman most inspires you and why? It sounds unoriginal, but my mom. I have watched my mother work incredibly hard, along with my dad, to support and raise her family. And, through hard and dark times, she is resilient. She faces challenges with faith and perseverance, and I really admire that about her.

It's a Saturday in Nashville, what are you doing? I try to use Saturdays to catch up from the week so it is usually a balancing act of running errands, cleaning my house and laundry, grabbing brunch with friends, and relaxing!



New Member Spotlight Kaitlin Parham

Where did you grow up? Tell us about your path to practicing law: I was born and raised in Middle Tennessee. I pursued a career in law because I wanted to help give back to the community.

Tell us about your family. My mom and dad live in Hendersonville, Tennessee. I have a younger brother who lives and works in Dallas, Texas.

What do you do professionally and what is your favorite part of your job? I am an Assistant General Counsel with the Tennessee Department of Health. The best part about my job is knowing that I am helping protect the safety and welfare of the citizens of Tennessee.

If you weren't a lawyer, what would you be and why? Working as a photographer for a travel magazine. I love photography and to travel.

What is your favorite thing about being a LAW member? Getting to interact and get advice from other fellow female lawyers.

What do you like to do in your spare time (if you have any)? I love walking my dog around various parks in the Nashville area. Nashville is a beautiful city to explore.

Tell us about your last vacation. I just returned from a trip to Boston! It was nice getting to see all of the historical sites and eat fresh seafood for (almost) every meal. I'm glad I went in May, and not during the winter. I don't think I can handle Boston winters!

What is your favorite quote, piece of advice, or a motto you try to live by? "Always do what you are afraid to do." – Ralph Waldo Emerson

Any "fun facts" about you that other LAW members don't know? My car died on the way to the second day of the bar exam. Thankfully, I made it to the testing location on time!

What woman most inspires you and why? Nancy G. Brinker. She founded the Susan G. Komen organization to help fight breast cancer, which was what her sister was battling at the time.

It's a Saturday in Nashville, what are you doing? Catching up with friends over brunch, going to the Farmer's Market, then spending time outside with friends, family, and my dog.



id You Know?

25% of LAW's 45 founders became judges?



Networking Committee

Meet the 2018-2019 Board

June 5th 5:30—7:30 pm

Rare Bird Rooftop Bar, Noelle Hotel

200 4th Avenue N., Nashville, TN 37219

Parking: The Printer's Alley parking garage is located behind the hotel.

There is also parking on 4th next to One Nashville Place.

Mentoring/Member Development Committee

Lean In Mentoring Circles Quarterly Meeting

June 28th 6:00—8:00 pm

Law Offices of Neal & Harwell

1201 Demonbreun Street, Suite 1000, Nashville, TN 37203

Click Here for co-chair contact information

and circle descriptions.

Health & Wellness Book Club

July 11th 6:00—8:00 pm

Hosted by Jenny Charles, 3927 Woodlawn Drive, Nashville, TN 37205

Planning meeting!

Bring a list of book suggestions, your favorite drink and an appetizer to share!

Thank you to our Sustaining Members who support the programs, mission and purposes of LAW above and beyond the Sliding Income Scale categories.

mission and purposes of LAW above and beyond the Shaing Income Scale categories.					
	Blind Akrawi	Amy Everhart	Valerie Diden Moore	Mariam Stockton	
	Anne Arney	Amy Farrar	Marlene Moses	Judge Jane Stranch	
	Kristi W. Arth	Kimberly Faye	Patricia Moskal	Allison Thompson	
	Katherine Austin	Mandy Floyd	Barbara Moss	Scott Tift	
	Laura Baker	Shana Fonnesbeck	Karen Neal	Elizabeth Tipping	
	Rebekah Baker	Victoria Gentry	Judge Alistair Newbern	Annie Tipps	
	Cindy Barnett	Jessica Gichner	Scarlett Nokes	Martha Trammell	
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	Judge Melissa Blackburn	Kyonzte Hughes-Toombs	Jimmie Lynn Ramsaur	Malaka Watson	
	Chancellor Claudia Bonnyman	Lynne Ingram	Sally Ramsey	Bernadette Welch	
	Jan Bossing	Jessica Jernigan-Johnson	Candice Reed	Susan Neal Williams	
	Martha Boyd	Michele Johnson	Lauren Roberts	Helena Walton Yarbrough	
	Dewey Branstetter	Judge Kelvin Jones	Jennifer Robinson	Amanda Young	
	Hunter Branstetter	Judge Lynda Jones	Linda Rose	Gulam Zade	
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	Karla Campbell	Haverly MacArthur	Maria Salas		
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	Margaret Casey	Nancy MacLean	Carolyn Schott		
	Justice Connie Clark	Anne Martin	Dianna Shew		
	Nancy Krider Corley	Peggy Mathes	Marietta Shipley		
	Carrie Daughtrey	Kelly McCarthy	Beth Sims		
	Judge Martha Daughtrey	Carol McCoy	Liz Sitgreaves		
	Ashonti Davis	Susan McGannon	Laura Smith		
	Jackie Dixon	Elise McKelvey	Lucinda Smith		
	Brenda Dowdle	Lori Metrock	Mary Dohner Smith		

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Camille Steward

Amy Mohan

Sherie Edwards